



Police and Fire Commission Meeting Report from the Fire Department



May 8, 2023

Promotions, Probationary Status, and Reclassifications:

Action Items:

2021 Lieutenant Promotional Process:

- Fourteen (14) members were placed on the eligibility list at the conclusion of the 2021 Lieutenant's Promotional process. Six of the fourteen have been promoted by seniority; five have successfully completed their probationary period and one is currently in a probationary status. The member listed below will be recommended for promotion at the June 12, 2023 Police and Fire Commission meeting pending a personnel file review. We would like to schedule a second personnel file review for the candidate due to the first file review occurring over five months ago based on anticipated retirements that did not occur.
 - Apparatus Engineer Zachary Hake

2022 Apparatus Engineer Promotional Process:

- Fifteen (15) members were placed on an eligibility list at the conclusion of the 2022 Apparatus Engineer's Promotional process. Seven of the fifteen have been promoted by seniority and are currently in a probationary status. The member listed below will be recommended for promotion at the June 12, 2023 Police and Fire Commission meeting pending a personnel file review. We would like to schedule a second personnel file review for the candidate due to the first file review occurring over five months ago based on anticipated retirements that did not occur.
 - Firefighter Ryan Majcen

Hire List – Initial Appointment

Chief Carbon recommends approval of two (2) candidates from the eligibility list as a contingent hiring list. Upon approval, conditional job offers will be made pending the results of a medical examination.

2022/2023 Recruitment/Hiring Process:

- Pre-employment Medical Exams April 17 – May 10, 2023
- Academy Start June 12, 2023

2023 Lieutenants Promotional Process

- Assessment Center May 17, 2023
- Officer Orientation June 5 – 14, 2023

Retirements/Resignations:

- Lieutenant Michael Anderson May 5, 2023 33 years, 9 months

Personnel Investigations:

- Three pending
- No suspensions requiring notification to the PFC

cc Jenna Rousseau, PFC Counsel
Chris Carbon, Fire Chief
Marci Paulsen, Asst. City Attorney