

Madison Police and Fire Commission Fire Department - Monthly Report

February 9, 2026

Retirements and Resignations

Name, Rank	MFD Start	Effective Date
Division Chief Jerome Buechner	02/21/2000 (25)	1/17/2026
Lieutenant John Feierstein	11/16/1998 (27)	1/17/2026
Paramedic Steve Melde	10/18/1999 (26)	1/16/2026
Lieutenant Matthew Thomas	06/01/1999 (26)	1/18/2026
Paramedic Jon Durst	04/07/2008 (17)	1/31/2026
Firefighter Patrick Kearney	10/02/2006 (19)	1/24/2026
Recruit Firefighter Jovan Henderson-Resignation	01/04/2026	1/21/2026

Hiring Process Updates

- **Apparatus Engineer Process**
 - 13 Qualified Applicants
 - March 4th-Written Test
- **Recruit Academy**
 - Week 6 of EMT training at Madison College
- **Firefighter Hiring Process**
 - Applications open April 24th. We will begin our public notifications and social media blitz in the near future.

Investigations/Personnel Matters

- Three (3) open investigations
 - APM 2-33-Citywide Standard of Expectations, MFD Rule 18 - They shall conform to the rules and regulations of the Department, observe the laws, MFD Rule 39 - Members must conform to and promptly obey all laws, ordinances, rules, regulations, and orders, MFD Rule 51-Members shall at all times conduct themselves so as not to bring the Department in disrepute. MFD Rule 58 - It is the duty of every person connected with the Fire Department to note and report to their supervisor or to the Chief any and all violations of the Rules and Regulations which may come to their attention.

- MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM’s and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.
- APM 3-5 – We expect all employees to treat members to treat their colleagues in a welcoming, fair, respectful, and equitable manner. APM 2-33 – Employees will be courteous and respectful to all co-workers. Employees will create and maintain a welcoming, respectful, and inclusive work environment... MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the Department in disrepute.

CC:

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
Chris Carbon, Fire Chief