

**Statement by Charles Myadze**  
**November 25, 2024**

The City of Madison Common Council claims to be committed to fostering a workplace and governance environment free from harassment, intimidation, and unethical conduct, upholding the highest standards of integrity and professionalism. In so doing, we should value and abide by the principles and findings of due process.

The City spent over \$18,000 in taxpayer money to conduct this investigation against me. I spent another almost \$10,000 out of my own pocket.

There was no finding that my actions have “undermined confidence in [my] ability to maintain the professional decorum expected of a public official.”

The report concluded that there was no pattern of behavior. The claims of all three who filed complaints against me were unsustainable.

I have been silent up until now in order to respect the confidentiality of the investigation and those who filed complaints. However, since this process has now led to a censure resolution and Alder Bennett has made her allegations public, I felt the freedom to respond.

I do not believe that my actions have reflected poorly on the City of Madison Common Council, nor have they diminished public trust in its elected representatives. I take my role as Alder seriously. Since these allegations came out, I have attended meetings virtually when possible and have taken care not to make anyone feel uncomfortable by my mere presence as this matter is ongoing.

The investigation the city conducted with the help of outside counsel concluded that no violation of APM 3-5 was sustained. The conclusion states it “is clear that the evidence does not support a finding of a violation. This investigation has been conducted with careful attention to the facts, ensuring that all sides were thoroughly considered, and the decision reflects a conscientious effort to apply the standards fairly and impartially. The conclusions are based on the preponderance of the evidence, taking into account the severity, persistence, and impact of the conduct on each complainant’s work environment and performance.”

I will acknowledge that I am not a perfect man and offer my sincere and public apology for any unease or discomfort that I may have unintentionally caused to any of the women who have reported that I acted inappropriately towards them. That was never my intent. I am resolute moving forward in my determination to avoid any interactions with my colleagues and others which could be construed as sexual or inappropriate in nature.

I find this whole censure process to be disruptive to the collaborative and respectful environment necessary for the work of the people. I am committed to doing the work of

the city and representing my constituents to the best of my ability. I oppose this censure resolution on the merit of the findings of a thorough investigation by the City and its hired counsel and it is my hope that we can move beyond this together, for the good people of Madison.

For the sake of transparency, I am sharing a copy of text messages between the complainant and myself that I submitted for the supplemental report.

Sincerely,

Charles Myadze