

**From:** [Shannon Barry](#)  
**To:** [All Alders](#)  
**Subject:** Regarding Allegations Against District 18 Alder Myadze  
**Date:** Friday, November 15, 2024 7:18:23 PM

---

Some people who received this message don't often get email from shanzke74@gmail.com. [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear alders,

As a resident of District 18 and a lifelong Madisonian who works in the field of domestic violence, I have been closely following the allegations which have publically surfaced over the past year regarding District 18 Alder Iorfa Charles Myadze. Given the newest allegations by a highly respected community leader (who is also a lifelong Madisonian who has dedicated her life to public service) against Alder Myadze for incidents which appear to have occurred during his service as District 18 Alder, I implore you to vote to censure Alder Myadze, and to conduct a thorough investigation into these newly released allegations.

Given the independent reports and allegations from a number of women (many who appear to not have known one another before learning of the harm they each allegedly experienced by Alder Myadze), I believe there can no longer be a question that there are concerns that the Council should investigate fully in order to maintain the confidence of City residents in our elected officials, and specifically the Common Council.

I have spent the last 25 years+ as a professional working in the field of domestic violence. I see first hand every day the way that systems are set up to question victims and survivors and to make them share their trauma (often multiple times) in pursuit of justice, while at the same time protecting those who cause harm from accountability.

According to City of Madison Police Chief, Shon Barnes, so far in 2024, 75% of the homicides within our City have been domestic violence related. (Up from 40% in 2022.) Domestic violence is a serious issue facing Madison whether we want to acknowledge it or not -- particularly for women of color.

It is time to move beyond performative support of victims in our City through speeches and wearing purple ribbons during October (Domestic Violence Awareness Month). Victims, survivors, and those currently experiencing domestic violence in our community are watching right not to see how those with power in our City government will handle holding one of its own to account. They are watching to see if this City truly values them and will protect them and will hold those who cause harm accountable.

Don't let them down. Believe survivors. I know I do.

Sincerely,  
Shannon Barry  
District 18 resident  
1209 Menomonie Lane  
Madison, WI 53704

**From:** [Jim Berkenstadt](#)  
**To:** [All Alders](#)  
**Subject:** Charles Myadze  
**Date:** Thursday, November 14, 2024 10:35:51 PM

---

[Some people who received this message don't often get email from jimberk@yahoo.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I am outraged that at least three women have come forward complaining of sexual harassment and angry threats made to them by Alder Myadze.

Did you folks not get the memo on the “Me Too” movement? I read the revised investigation. It was a BS whitewash.

Locking someone in a car and threatening them is not sufficient for the city to act? Is there any courage left on the Left, to do the right thing for these victims and throw this Alder off the common council? Not even a Censure?

Madison is a great city, but your lack of action on this matter is disturbing and cowardly.

Maybe we need to vote the whole council out and replace them?

Sincerely,  
Jim Berkenstadt

[www.rockandrolldetective.com](http://www.rockandrolldetective.com)

**From:** [Matthew Braunginn](#)  
**To:** [All Alders](#)  
**Subject:** Censure Ald. Charles Myadze  
**Date:** Monday, November 25, 2024 8:13:22 AM

---

You don't often get email from braunginn@gmail.com. [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good evening,

The Common Council must vote to censure Alder Charles Myadze, who was only found, strangely, to not have created a hostile work environment after being investigated for sexual harassment. The accusations were called credible, and his testimony less so; the Common Council must vote to protect its colleagues and city employees from someone demonstrating the behavior of a predator and abuser. And not only that, but multiple credible accusations of abuse have surfaced, with paltry excuses through a lawyer from Myadze, excuses that sound like many people who have a history of abuse.

Further, it is incumbent upon Myadze to resign his position, as he is not fit to be an alder. And any institution of accusers to be using this as political ammunition against him because of his viewpoints is a ridiculous claim and an insult to all our intelligence.

During a time when abusers have been enabled to be in power, the City of Madison must demonstrate it will not tolerate those in their ranks, and should explore every option to do so.

--

Matthew Braunginn

**From:** [noreply](#)  
**To:** [All Alders](#)  
**Subject:** [All Alders] Alder Myadze  
**Date:** Friday, November 15, 2024 10:27:06 PM

---

Recipient: All Alders:

Friday, November 15, 2024 – 10:22pm

Betty Harris Custer  
She/her  
14 Pinehurst Circle

Madison, Wisconsin. 53711 No, do not contact me. All Alders Alder Myadze I cannot believe we are still allowing Alder Myadze to remain uncensored and possibly removed from office after the numerous credible allegations against him for improper conduct ranging all the way to domestic violence resulting in bruises, unconsciousness and harm. The recent investigation by a paid law firm found the alleged victims to be credible and the alleged perpetrator to be evasive Yet no action was taken Thus is appalling Believe the women and act

**From:** [Salud Garcia](#)  
**To:** [Myadze, Charles](#)  
**Cc:** [All Alders](#)  
**Subject:** Re: [District 18] Censure  
**Date:** Friday, November 29, 2024 10:11:41 AM  
**Attachments:** [Outlook-235kq52t.png](#)

---

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Alder Myadze,

Your past accomplishments don't change the fact that you are now severely limited in what you can do for District 18. Now that the referendum has passed there will be lots of important discussions and you are hamstrung. Please do what's best for our district and resign.

Sent from my iPhone

On Nov 28, 2024, at 10:49 AM, Myadze, Charles  
<district18@cityofmadison.com> wrote:

Dear Salud,

Thank you for reaching out and sharing your perspective. I want to take this opportunity to address your concerns and reaffirm my commitment to our community and the work we are doing together.

First, I want to acknowledge that serving as your alder comes with challenges, especially when facing personal or political disagreements. However, the progress we have made as a district, even in the face of these challenges, demonstrates that my colleagues on the Common Council have supported initiatives that benefit the Northside, regardless of any personal dynamics.

Here are just some of the accomplishments we have achieved together this year:

- **Knutson Drive Reconstruction:** This critical infrastructure project is on track, with storm sewer work complete and the final phase scheduled for spring.
- **Warner Park Expansion:** The long-awaited \$2.58 million expansion project is moving forward, enhancing recreation opportunities for our community.

**Troy Drive Bridge Progress:** Securing updated funding sources brings us closer to much-needed infrastructure improvements.

- **Safety Enhancements:** New stoplights and speed bumps near Mendota Elementary and Northport/School Road have made these areas safer for families.
- **Body Camera Pilot Program:** The Northside now hosts this crucial step toward greater transparency and accountability in policing.
- **Support for the River Food Pantry:** The upcoming expansion will enable the pantry to serve even more families, reflecting our shared commitment to addressing food insecurity.

These accomplishments are not just projects—they are milestones that directly improve the quality of life in our district. There is still so much to be done, and I believe it is my responsibility to see these projects through to fruition. Resigning now would leave many of these initiatives at risk, and our district deserves consistent and dedicated advocacy to ensure their success.

I understand your concerns about perception and collaboration. Rest assured, I remain focused on working with my colleagues and the community to keep moving forward. I will not allow political challenges to derail the progress we have made together.

Thank you for your passion for our district and for sharing your thoughts. Wishing you and your loved ones a Happy Thanksgiving. Let's continue working together to ensure a brighter future for the Northside.

Best regards,  
Charles Myadze  
District 18 Alder



**Ald. Charles Myadze**

**District 18**

City of Madison • Office of the Common Council  
Room 417, City-County Building  
210 Martin Luther King, Jr. Blvd.  
Madison, Wisconsin 53703

**Tel** 608 571 7342 • **Fax** 608 267 8669

**Email** [district18@cityofmadison.com](mailto:district18@cityofmadison.com)

**Web** <http://www.cityofmadison.com/council/district18>

---

*In compliance with State public records law, the City of Madison retains copies of ALL email messages to and from this mailbox. Email messages may be released in response to appropriate open record requests.*

---

**From:** noreply <noreply@cityofmadison.com>  
**Sent:** Tuesday, November 26, 2024 8:31 AM  
**To:** Myadze, Charles <district18@cityofmadison.com>  
**Subject:** [District 18] Censure

Recipient: District 18: Charles Myadze

Tuesday, November 26, 2024 – 8:30am

Salúd García  
1549 Arizona Pass  
Madison, Wisconsin. 53704 Yes, by email. [misomaid08@gmail.com](mailto:misomaid08@gmail.com) District 18  
Censure Good morning,

I just learned of the Common Council's effort to censure you. Please resign. Even if the charges are made up, you have become political poison and no one on the council will work with you. Your district has needs that won't be met now. I serve on the library board and I can't ask you to help us find more money because no one on the Council will help you. Please, resign. Repair your reputation and, if you still want to, run again.

**From:** [Gregory Gelembiuk](#)  
**To:** [All Alders](#)  
**Subject:** Myadze censure resolution  
**Date:** Saturday, November 23, 2024 2:36:25 PM

---

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

I am writing in support of Resolution 86221. The provision "BE IT FURTHER RESOLVED that Alder Myadze is encouraged to consider the impact of his continued presence on the Common Council to ongoing City priorities and processes" is particularly apt. I would hope that Alder Myadze takes this to heart, stepping down and then seeking out [evidence-based treatment](#) for his behaviors.

Someone engaging in an ongoing pattern of harassment and domestic violence should not be an elected official. That is particularly important when the pattern of harassment extends to other elected officials on a Council (or staff), impacting them and disrupting function.

Sincerely,

Dr. Gregory Gelembiuk



**From:** [Eileen Harrington](#)  
**To:** [All Alders](#)  
**Subject:** Please Promptly Censure Charles Myadze  
**Date:** Wednesday, November 20, 2024 6:00:51 PM

---

Some people who received this message don't often get email from eilieh@yahoo.com. [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

I am a resident of District 18. I am horrified that my Alder is a long-time serial abuser of women. The courageous women who have publicly told their stories of trauma and abuse at the hands of Charles Myadze are credible and I believe them. You should too. Three of them were found credible by the law firm hired by the City to investigate these allegations, and that same firm found Alder Myadze to be less than credible. A fourth brave woman who has a long record of public service in our community recently came forward with her story, which includes photos and contemporaneous records of the numerous injuries Charles Myadze inflicted on her. I believe her, too, and so should you.

Censure is the least you can do. If Myadze's pattern of violent and abusive behavior does not constitute sexual harassment or the creation of a hostile work environment under the City's policies and laws, then fix those laws. Weak laws provide no vindication for Myadze. Further, I question that conclusion. Even under current laws and policies, surely Alder Bennett's account of her repeated encounters with Myadze is evidence of both harassment and a hostile work environment.

Censure is the least you can do. Please vote for this resolution promptly and also consider initiating a procedure to remove Charles Myadze. As one of his constituents, I do not believe he has the character to fairly represent me or my neighbors or to conduct official business for the residents of our City.

Thank you,

Eileen Harrington  
4209 Veith Avenue  
Madison, WI 53704  
202-256-5337

**From:** [Jocelyn H \(Jos\)](#)  
**To:** [All Alders](#)  
**Subject:** Alder Charles Myadze's violence  
**Date:** Monday, November 18, 2024 8:05:08 AM

---

You don't often get email from [jocelynhenning@gmail.com](mailto:jocelynhenning@gmail.com). [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Please, let the insidious crime of violence against women be no exception in your spaces. There is a time to risk it all to do what is right. Now is that time. We all know it's in every restaurant, every corporation, every state agency building, the capital, the schools, on the streets. We all know that these men are able to skate through without little accountability. It must end.

As a child survivor of domestic abuse and as a survivor of workplace sexual harrassment and abuse, I am writing in solidarity with the survivors of Alder Charles Myadze's violence. I am writing in support of the women who give their lives to their communities and this city while enduring great pain knowing that asking for help or forcing it behind them, to drag around so that they may keep a professional appearance, will both result in further pain and punishment.

I am writing to ask you to refuse to tolerate the actions and presence of abusers on the Madison Common Council, to create stronger rules for that purpose and to, at the very least, censure D18 Alder Charles Myadze and call for his resignation. I also urge the women of this council to consider abstaining from attending meetings until your safety is guaranteed. You did not sign up for this! You matter.

We must work to decolonize and deconstruct from the white supremacy culture that upholds this pattern of behavior and the systems inability to hold accountable.

Be bold. Be the force we need to put a stop to this cycle of abuse that lives within our communities. No matter the community.

Please, swiftly, secure the safety of all of your members, now. Show your constituency that you support all survivors, not with words but sustained action.

Jocelyn Henning

Sent from my U.S.Cellular© Smartphone  
Get [Outlook for Android](#)

**From:** [Amy Owen](#)  
**To:** [All Alders](#)  
**Subject:** We must investigate and censure alders accused of crimes  
**Date:** Wednesday, November 20, 2024 6:40:17 PM

---

Some people who received this message don't often get email from amyowen@hushmail.com. [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

As a Madison resident, I am writing to insist that any alder in this city who has been accused of a crime, including and especially intimate partner violence, be investigated to the fullest extent possible and censured based on investigations finding that crimes have been committed. It is unacceptable to be facing a situation where our own political leaders are committing crimes with impunity, threatening city residents or their fellow leaders, or being a threat to public safety. Intimate partner violence is a serious crime and predatory repeat offenders are not the leadership this city deserves. Many many of your residents are watching men who have repeatedly hurt women be elevated to the highest levels of unstoppable power right now. It is critical that consequences occur for ALL THOSE who have committed serious crimes in this city, regardless of political position.

Thank you,  
Amy Owen

**From:** [Dana Gmail](#)  
**To:** [All Alders](#)  
**Subject:** Censure for Alder Myadze  
**Date:** Friday, November 15, 2024 2:06:07 PM

---

[Some people who received this message don't often get email from pellebond@gmail.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

Caution: This email was sent from an external source. Avoid unknown links and attachments.

My name is Dana Pellebon. I am a resident of Dane County and the executive director of one of the largest sexual violence victim advocacy organizations in WI. I am writing to express my deep concern and dismay at the multiple incidents of harassment, violence, and abuse leveled against Alder Myadze.

Statistics bear out that 92-98% of all reports of sexual, domestic, and interpersonal violence are founded with evidence. These same statistics note that the majority of these reports are never filed with law enforcement due to fear, lack of belief in victim's stories, and lack of accountability for harm doers.

Our community has seen and read credible reports of violent behavior involving Alder Myadze before and now during his tenure as an Alder. Where there are multiple victims, there is strength in their stories. Based on the sheer volume of known reports spanning over decades, it is clear there is a pattern of abusive behavior that has not been adequately addressed. In this time period, Alder Myadze has been able to obtain a position of power to further harass and silence victims.

As a consequence of the sheer number of these actions, a censoring of Alder Myadze is the bare minimum that should be done by the body. Beyond that, an exploration of what measures can be done in the future to ensure harm doers can be removed from office.

I hope that Alder Myadze finds some needed help to address the clearly unhealthy behavior that he has displayed in multiple spaces. I hope that the victims of the harm Alder Myadze also are able to access the resources and help they need to heal.

Dana Pellebon

**From:** [Jessica Peterson](#)  
**To:** [All Alders](#)  
**Subject:** Alder Myadze Needs to be Removed  
**Date:** Tuesday, November 19, 2024 8:07:20 AM

---

You don't often get email from jessica-peterson@att.net. [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello. Due to disturbing evidence coming to light of the actions of Alder Myadze, I would like to support those calling for the immediate censure and removal of Alder Myadze from the council.

Alder Mysdze: The abuses you've perpetrated against members of our community will not go unaddressed.

Please remove yourself from the council so the city can focus on good governance. The people of Madison deserve better. Thank you for your service, but your time as a public figure should END NOW.

Thanks.

Jessica Peterson, Monona

**From:** [Matt Phair](#)  
**To:** [Harrington-McKinney, Barbara](#)  
**Cc:** [All Alders](#)  
**Subject:** Censure  
**Date:** Monday, November 25, 2024 8:20:28 AM

---

mphair95@gmail.com appears similar to someone who previously sent you email, but may not be that person.

[Learn why this could be a risk](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon Alder McKinney, I hope you are doing well.

I was disappointed to see that your name was not among the list of alders sponsoring the censure resolution of Alder Myadze. I believe it has become abundantly clear that his behavior, his actions, make him completely unfit and unqualified (disqualified) to serve as an elected leader in this city. I can only assume you believe the women who have bravely come forward to speak about the abuse they've experienced by him, and that you missed the deadline to put your name on the resolution. I look forward to you adding your name as a sponsor, as is your ritual, at the beginning of next week's Council meeting. If not, I fully expect you will stand up for community safety and use your high moral judgment to vote yes on the resolution. I am fairly certain the majority of District 20 residents would expect nothing less.

All the best,  
Matt

**From:** [Nathan Royko Maurer](#)  
**To:** [All Alders](#)  
**Subject:** Censure Alder Myadze  
**Date:** Friday, November 15, 2024 7:09:40 PM

---

Some people who received this message don't often get email from nathanmaurer@mac.com. [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Madison Common Council,

I am writing to you with a heavy heart and a profound sense of urgency regarding the recent and deeply troubling allegations against Madison Alder Charles Myadze. Alder Myadze has been accused multiple times of sexually harassing women, and today, we have learned of a horrifying series of incidents in which he physically abused his one-time partner and former member of the Madison Common Council, Gloria Reyes, a respected deputy mayor, former law enforcement professional and school board president. One incident, where Gloria was beaten unconscious, is not only a personal tragedy but a stark reminder of the pervasive issue of violence against women, even within our own government.

As elected officials, you have a solemn duty to uphold the principles of justice, integrity, and respect for all individuals. The allegations against Alder Myadze are not just a series of isolated incidents; they represent a pattern of behavior that is utterly incompatible with the values you are sworn to protect. Sexual harassment and physical abuse are grave violations of human rights and dignity, and they have no place in our society, let alone within the ranks of our elected representatives.

The women of Madison, and indeed all citizens, deserve to feel safe and free from threats of violence, especially when they are carrying out their duties as public servants. Gloria's position as a deputy mayor and her extensive contributions to our community make this incident all the more egregious. It is a stark reminder that power and influence do not shield one from the horrors of domestic violence and that we must be vigilant in protecting all members of our community, regardless of their status or position.

Censuring Alder Myadze is not just a necessary step; it is a moral imperative. It sends a clear message that the Madison Common Council will not tolerate any form of abuse or harassment. It affirms our commitment to creating a safe and respectful environment for all, where everyone can perform their duties without fear of violence or intimidation. This action will also serve as a powerful statement of support for the victims of Alder Myadze's actions, acknowledging their pain and suffering and standing in solidarity with them.

Furthermore, taking decisive action against Alder Myadze will help restore public trust in our government. The citizens of Madison look to us for leadership and expect us to act with integrity and courage. By censuring Alder Myadze, we demonstrate that we are willing to hold our own accountable and that we are committed to upholding the highest standards of conduct.

In conclusion, I urge you to act swiftly and decisively in censuring Alder Myadze. Let us stand together in condemning his actions and reaffirming our commitment to justice, equity, and the safety of all our citizens. The women of Madison, and indeed all members of our community, deserve nothing less.

Thank you for your attention to this critical matter.  
Sincerely,

Nathan Royko Maurer  
Arena, WI  
53503



**From:** [Amelia Royko Maurer](#)  
**To:** [All Alders](#)  
**Subject:** Censure Alder Charles Myadze  
**Date:** Friday, November 15, 2024 4:28:09 PM

---

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Madison Common Council,

Madison has been a nationwide leader on many fronts of change, not only in the words that have been passed in resolutions by you and those who came before you but in your actions. Let the insidious crime of violence against women be no exception when it comes to your history of bold action. There is a time to risk it all to do what is right. Now is that time.

As one of too many child survivors of domestic abuse, I am writing in solidarity with the survivors of Alder Charles Myadze's violence. I am writing in support of the women who give their lives to their communities and this city while enduring great pain knowing that asking for help or forcing it behind them, to drag around so that they may keep a professional appearance will both result in further pain and punishment. I am writing to ask you to refuse to tolerate the actions and presence of abusers on the Madison Common Council, to create stronger rules for that purpose and to, **at the very least, censure D18 Alder Charles Myadze and call for his resignation. I also urge the women of this council to consider abstaining from attending meetings until your safety is guaranteed. You did not sign up for this!**

As you know, to serve Madison in a position of power such as yours requires a deep commitment to the very serious responsibility of holding the wellbeing and safety of all at the center of everything you do in both your professional and personal capacities. District 18 Alder Charles Myadze has done neither. He pretends to center the safety of others while being the perpetrator of harmful crimes against women. He centers the wellbeing of nothing but his own power. What ever the reason may be must be dealt with personally but as is, he is not fit to lead in any capacity. His own child was forced to come forward on this issue and had we all done what we could when we first learned of Alder Myadze's behavior, perhaps that would not have been necessary. Many of us were once that kid, calling for help only to be met with handwringing and excuses. Such negligence ruins lives! It cannot go on!

Please, swiftly, secure the safety of all of your members, now. Show your constituency that you support all survivors, not with words but **sustained action.**

Sincerely,  
Amelia Royko Maurer

**From:** [Amelia Royko Maurer](#)  
**To:** [All Alders](#)  
**Subject:** Equity and Justice for All  
**Date:** Sunday, November 24, 2024 9:34:53 AM

---

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alder Juliana Bennett, Alder MGR Govindarajan, Alder Regina M. Vidaver, Alder Derek Field, Alder Yannette Figueroa Cole, Alder Sabrina Madison, Alder Jael Currie, Alder Michael Verveer, Alder Dina Nina Martinez-Rutherford, Alder Nikki Conkin, Alder Tag Evers, Alder John Duncan and Alder John Guequierre,

Thank you for officially acknowledging how unethical and dangerous Alder Charles Myadze's behavior has been towards women and for refusing to normalize it. I look forward to seeing you lead again on making historic changes to the relevant laws and ordinances that, as is, put survivors in a lose-lose situation and have allowed Alder Myadze to remain in a position of power over their lives.

I once had the great privilege to work with the esteemed Judge Everett Mitchell on his campaign for the Dane County bench. His slogan at that time was "Equity and Justice for All". As an advocate for healthy communities, few words have meant more to me and I use them as a standard for how I move about in the world.

Thank you for demonstrating that you too believe in equity and justice for All... including women.

Sincerely,  
Amelia Royko Maurer

**From:** [Tyson Vitale](#)  
**To:** [All Alders](#)  
**Cc:** [Mayor](#)  
**Subject:** Alder Myadze Must Resign: Council's Role in Accountability  
**Date:** Saturday, November 16, 2024 5:52:02 PM

---

Some people who received this message don't often get email from tyvitale@gmail.com. [Learn why this is important](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Madison Common Council,

The people of Madison deserve leaders who uphold the highest standards of integrity and accountability. Gloria Reyes, as the latest survivor to [come forward publicly](#), has courageously shared her story of abuse by Alder Charles Myadze, adding to a troubling pattern of misconduct. These truths, while predating his time in office, are fundamentally incompatible with the values and trust the community places in its public servants.

Alder Myadze must resign. The Council has a critical role in addressing this matter and ensuring Madison's leadership reflects the integrity its residents expect. **While current rules may limit your authority over misconduct that predates office, there are meaningful actions the Council can and should take:**

#### **1. Public Censure or Resolution**

Pass a resolution or issue a formal censure condemning Alder Myadze's behavior and affirming your support for survivors. This action demonstrates the Council's commitment to ethical leadership and accountability.

#### **2. Unified Call for Resignation**

Publicly and collectively call for Alder Myadze's resignation. While this action may not compel his departure, it sends a strong and unified message that abuse has no place in Madison's leadership.

#### **3. Policy Reform**

Begin a review of the Council's ethical guidelines and policies to ensure future cases of misconduct—regardless of timing—can be addressed with clear and enforceable consequences.

#### **4. Limit Committee Influence**

Remove Alder Myadze from committee assignments or leadership roles, reaffirming the Council's dedication to upholding the integrity of its work.

#### **5. Community Engagement**

Partner with local advocacy organizations and survivor leaders to foster discussions about abuse, accountability, and the role of public institutions in addressing harm.

This is a pivotal moment for the Council to show the community that it stands with survivors and prioritizes justice, accountability, and trust. Survivors, their families, and the people of Madison are watching. Your leadership in this matter will set a precedent for how we respond to misconduct in our institutions.

I urge you to take bold and decisive action. Please share how you plan to address this critical issue and ensure Madison's leadership remains a reflection of the values we all uphold.

Thank you for your attention and for your dedication to our community.

Sincerely,  
Tyson Vitale  
Madison, WI Resident