



City of Madison Fire Department

314 W. Dayton St., Madison, WI 53703-2506

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Madison Police and Fire Commission Fire Department - Monthly Report

May 11, 2026

Promotions and Probationary Status

PFC—File Review (Apparatus Engineer candidates)

Name, Promoted Rank	Prior Rank	Effective Date
David Hartman	Firefighter	July 5, 2026
John Roland	Firefighter	July 5, 2026

PFC Approval—Interim Approval for Promoted Positions

Name, Promoted Rank	Current Rank	Effective Date
None		

PFC Approval—Completion of Probationary Period

Name, Promoted Rank	Off Probation Date
None	

Probationary Status Extension

Name, Rank	Revised Off Probation Date
Bryan Guzman, Firefighter	October 6, 2026

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

Retirements and Resignations

Name, Rank	MFD Start	Effective Date
Taylor Mangi, Recruit Firefighter-Resignation	1/5/2026	4/29/2026
Johnny Sylvain, Recruit Firefighter-Resignation	1/5/2026	4/29/2026

Hiring Process Updates

- **Firefighter Application Process open until May 26.**
 - **Currently there are approximately 600 applications.**
- **Recruit Academy**
 - **Halfway through MFD portion of the academy**
 - **June 5th at 5pm will be the Recruit graduation ceremony at TruStage-Lighthouse, 5810 Mineral Point Rd. Need a speaker on behalf of the PFC and someone to swear in the new recruits.**

Investigations/Personnel Matters

- No New Investigations
- Old Investigations reported on and pending
 - APM 2-33-Citywide Standard of Expectations, MFD Rule 18 - They shall conform to the rules and regulations of the Department, observe the laws, MFD Rule 39 - Members must conform to and promptly obey all laws, ordinances, rules, regulations, and orders, MFD Rule 51-Members shall at all times conduct themselves so as not to bring the Department in disrepute. MFD Rule 58 - It is the duty of every person connected with the Fire Department to note and report to their supervisor or to the Chief any and all violations of the Rules and Regulations which may come to their attention.
 - Currently in legal system
 - MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM’s and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.
 - Currently in legal system

CC:

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
Chris Carbon, Fire Chief