



# Madison Police and Fire Commission Monthly Report

Timothy J. Patton, Captain of Police

November 2024

## Promotions and Probationary Status

### PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
James Brown, Sergeant	Police Officer	02/16/2025
Kyle Dabbs, Sergeant	Police Officer	02/02/2025
Grace Favor, Detective	Police Officer	02/02/2025
Benjamin Hogan, Detective	Police Officer	01/05/2025
Jessica Wolf, Detective	Police Officer	02/02/2025

### PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Eugene Woehrle, Captain	Lieutenant	01/05/2025
Caleb Johnson, Lieutenant	Detective	01/05/2025
Nicholas Eull, Lieutenant	Sergeant	01/05/2025

### PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Natalee Anacker-Swantz, Police Officer	11/30/2024
Garret Bergum, Police Officer	11/30/2024
Shafaq Choudhury, Police Officer	11/30/2024
Hector Covarrubias, Police Officer	11/30/2024
Chad Cullens, Police Officer	11/30/2024
Trent Dehnke, Police Officer	11/30/2024
Jamy Dennis, Police Officer	11/30/2024
Rylee Disch, Police Officer	11/30/2024
David Dresser, Police Officer	11/30/2024
Ryan Dunn, Police Officer	11/30/2024
Ian Dyrbye-O'Hare, Police Officer	11/30/2024
Taylor Engelhart, Police Officer	11/30/2024
Emily Feirer, Police Officer	11/30/2024
Hugo Garcia, Police Officer	11/30/2024
Heydy Gregorich, Police Officer	11/30/2024
Makenzye Hasenjager, Police Officer	11/30/2024
Dustin Hodgson, Police Officer	11/30/2024
Kyra Huber, Police Officer	11/30/2024

**PFC Approval—Completion of Probationary Period (Step 4) - continued**

Elizabeth Jackson, Police Officer	11/30/2024
Christopher Jauch, Police Officer	11/30/2024
Michael Kearney, Police Officer	11/30/2024
Jonathan Mendoza, Police Officer	11/30/2024
Lexi Newton, Police Officer	11/30/2024
Katie Parrell, Police Officer	11/30/2024
John Pearson, Police Officer, Police Officer	11/30/2024
Cory Prey, Police Officer	11/30/2024
Karl Raddatz, Police Officer	11/30/2024
Javier Salazar, Police Officer	11/30/2024
Ava Sczygelski, Police Officer	11/30/2024
Alexander Scholten, Police Officer	11/30/2024
Tyler Schreiter, Police Officer	11/30/2024
Olivia Smith, Police Officer	11/30/2024
Yee Thao, Police Officer	11/30/2024
Andrew Topolski, Police Officer	11/30/2024
Jason Trzebiatowski, Police Officer	11/30/2024
Costin Turtureanu, Police Officer	11/30/2024
Gerardo Vasquez, Police Officer	11/30/2024
Daniel Walsh, Police Officer	11/30/2024
Natalie Wyss, Police Officer	11/30/2024

**Probationary Status Extension**

<b>Name, Rank</b>	<b>Revised Off Probation Date</b>
Jackson Riddle, Probationary Police Officer	12/30/2025
Jacob Voight, Probationary Police Officer	01/30/2025
Kyle Walling, Probationary Police Officer	01/30/2025
Erin Sanders, Probationary Police Officer	02/14/2025
Bailey Heimsoth, Probationary Police Officer	06/27/2025 (Req Approval)

**PFC Notice of Acting Promotion**

<b>Name, Promoted Rank - Acting</b>	<b>Prior Rank</b>
Lucas Hale, Sergeant	Police Officer
Kenneth Mosley, Detective Sergeant	Detective

**Retirements and Resignations**

<b>Name, Rank</b>	<b>MPD Start</b>	<b>Effective Date</b>
Galen Wiering, Sergeant	Sept of 1997	February 16, 2025
Shannon Siirila, Detective	May of 1999	January 3, 2025
Daniel Hamilton, Detective	May of 2007	November 15, 2024
William Holtan, Police Officer	May of 2018	November 5, 2024

## **2024-2025 Hiring Process Updates**

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- 2024-2025 Hiring List Consideration and Possible Action: None (0)
- 2024-2024 Eligibility List Consideration and Possible Action: None (0) candidates
- Hiring and Eligibility List Status Update
- Special Meeting: November 21<sup>st</sup> @ 12:15 pm

## **2024-2025 Promotional Process Updates**

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- None

## **2024 Pre-Service Academy Update**

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- Graduation Invitation

## **PSIA Report/Discipline Attachments and Notices**

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- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

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Jenna Rousseau, Counsel for PFC  
Andy Schauer, Assistant City Attorney  
Shon F. Barnes, Chief of Police

**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: October 24, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

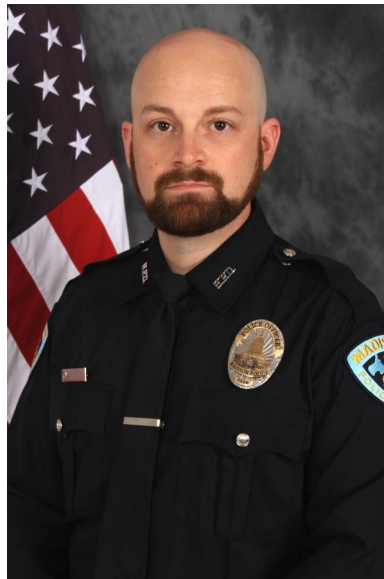
It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Kyle Dabbs to Sergeant**

Police Officer Kyle Dabbs started his career with the MPD in October of 2021. He is currently assigned to patrol services in our Central District. Prior to being hired by the MPD, Officer Dabbs was employed by the Maple Bluff Police Department as a K9 handler, Patrol Sergeant, and FTO supervisor for 12 years. He is a law enforcement instructor in the pre-service academy at Madison College and an adjunct instructor for the MPD.

Officer Dabbs graduated from Madison College with an Associate's Degree in Criminal Justice. He is in the process of obtaining a Bachelor's Degree in Criminal Justice from the University of Wisconsin-Oshkosh.

Please join me in congratulating Officer Dabbs on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: October 24, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Acting Promotion Announcement**

It is my pleasure to announce to the organization the following acting promotion:

**Police Officer James Brown to Acting Sergeant**

Police Officer James Brown was hired by the MPD in October of 2021. He is currently assigned to patrol services in our North District. Officer Brown worked for the Town of Madison Police Department as a patrol officer, K9 handler, and patrol sergeant for 13 years before joining the MPD. During his tenure with the MPD, Officer Brown has been a gang liaison officer, an adjunct instructor, and a training assistant for our K9 unit.

Officer Brown obtained an Associate's Degree in Criminal Justice from Madison Area Technical College and a Bachelor's Degree in Criminal Justice from Upper Iowa University.

Please join me in congratulating Officer Brown on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: October 24, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Acting Promotion Announcement**

It is my pleasure to announce to the organization the following acting promotion:

**Police Officer Lucas Hale to Acting Sergeant**

Police Officer Lucas Hale started his career with the MPD in September of 2017. He is currently a neighborhood police officer in our West District. During his tenure with the MPD, Officer Hale has been a patrol officer, a field training officer, a background investigator, an investigative support officer, a member of MPD's Honor Guard, a peer support officer, a pilot for our Unmanned Aircraft System unit, a member of our bike team, an adjunct instructor, and a member of our Special Events Team (Medic Team).

Officer Hale was a police officer with the City of Fitchburg Police Department for 8 years prior to being hired at the MPD. He was also an emergency medical technician for 13 years with the City of Stoughton Emergency Medical Services.

Officer Hale graduated from the University of Wisconsin-Oshkosh with a Bachelor's Degree in Criminal Justice. He also attended Madison College and Fox Valley Technical College for training in law enforcement, emergency medical technician, and entry level fire fighter.

Please join me in congratulating Officer Hale on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: October 24, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Grace Favor to Detective**

Police Officer Grace Favor started with the MPD in May of 2020. She is currently assigned to our Criminal Intelligence Section where she has been the Sex Offender Registry Program liaison and Violent Crime Unit liaison. During her tenure with the MPD, Officer Favor has been a patrol officer, a member of our recruit cadre, a reality-based training actor, a mentor, and an adjunct instructor. Prior to MPD, she was an intern with the WI Department of Justice – Division of Criminal Investigation with the Internet Crimes Against Children’s Task Force in Madison.

Officer Favor graduated from the University of Wisconsin-Madison with a Bachelor of Arts degree in Psychology and Legal Studies while playing on the Women’s Basketball team. She also obtained her criminal justice certificate.

Please join me in congratulating Officer Favor on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: October 24, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Jessica Wolf to Detective**

Police Officer Jessica Wolf started her career with the MPD in September of 2016. She is currently a neighborhood resource officer in our South District. Officer Wolf is also a part-time rider on our Mounted Patrol Unit. Officer Wolf has been a patrol officer, a mental health liaison officer, DAAT (Defense and Arrest tactics) instructor, and a background investigator during her career with the MPD.

Officer Wolf graduated from the University of Michigan-Ann Arbor with a Bachelor's Degree in Psychology and Sociology.

Please join me in congratulating Officer Wolf on this well-deserved accomplishment!





**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: October 17, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Benjamin Hogan to Detective.**

Police Officer Benjamin Hogan started with the MPD in May of 2019. He is currently assigned to patrol services in the North District (4<sup>th</sup> detail). Officer Hogan is a field training officer, a member of SET, a recruit mentor, and a background investigator.

Officer Hogan earned a Bachelor's Degree in English Literature from the University of Wisconsin-Whitewater.

Please join me in congratulating Officer Hogan on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: November 6, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer James Brown to Sergeant**

Police Officer James Brown was hired by the MPD in October of 2021. He is currently assigned to patrol services in our North District. Officer Brown worked for the Town of Madison Police Department as a patrol officer, K9 handler, and patrol sergeant for 13 years before joining the MPD. During his tenure with the MPD, Officer Brown has been a gang liaison officer, an adjunct instructor, and a training assistant for our K9 unit.

Officer Brown obtained an Associate's Degree in Criminal Justice from Madison Area Technical College and a Bachelor's Degree in Criminal Justice from Upper Iowa University.

Please join me in congratulating Officer Brown on this well-deserved accomplishment!





**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: October 31, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion:

**Detective Kenneth Mosley to Detective Sergeant**

Detective Kenneth Mosley started his career with the MPD in May of 2007. He is currently assigned to our South District detective bureau investigating financial and general crimes. He was promoted to Detective in 2018. During his tenure with the MPD, Detective Mosley has been a patrol officer, a safety education officer, and a School Resource Officer at La Follette High School.

Detective Mosley obtained a Masters of Business Administration degree with an emphasis in Healthcare Management from the University of Phoenix. He also graduated from Cardinal Stritch University with a Bachelor of Science degree in Elementary Education.

Detective Mosley will be assigned to Professional Standards and Internal Affairs.

Please join me in congratulating Detective Mosley on this well-deserved accomplishment!





CITY OF MADISON POLICE DEPARTMENT



**INTER-DEPARTMENTAL CORRESPONDENCE**

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Date: November 1, 2024

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Final Recommendation for Police Officers**

I have reviewed the work performance of the below-named officers with their command staff, and I recommend that they be granted permanent status as of November 30, 2024.

Heydy Gregorich	Jamy Dennis
Natalee Anacker-Swantz (former last name of Pacheco)	Jason Trzebiatowski
Andrew Topolski	Ava Sczygelski
Christopher Jauch	Kyra Huber
Natalie Wyss	Costin Turtureanu
Lexi Newton	Chad Cullens
Olivia Smith	Michael Kearney
Jonathan Mendoza	Katie Parrell
Ian Dyrbye-O'Hare	Hector Covarrubias
Garret Bergum	Karl Raddatz
Ryan Dunn	Yee Thao
Trent Dehnke	Rylee Disch
Emily Feirer	Cory Prey
Alexander Scholten	Tyler Schreiter
Dustin Hodgson	Javier Salazar
Gerardo Vazquez	Shafaq Choudhury
David Dresser	Hugo Garcia
Makenzye Hasenjager	Elizabeth Jackson
Taylor Engelhart	Daniel Walsh
John Pearson	



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: November 1, 2024

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Probationary Status Extension Request**

I am seeking authorization to extend the probationary period for Probationary Police Officer Bailey Heimsoth.

Probationary Police Officer Bailey Heimsoth's probationary period was originally scheduled to be completed on November 30, 2024. She is in need of an extension to June 27, 2025, due to non-performance related reasons (officer was on family medical leave).



CITY OF MADISON POLICE DEPARTMENT



**INTER-DEPARTMENTAL CORRESPONDENCE**

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Date: November 1, 2024

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Probationary Status Extension**

I am extending the probationary period for Probationary Police Officer Jackson Riddle.

Probationary Police Officer Jackson Riddle probationary period was originally scheduled to be completed on November 30, 2024. I am extending him to December 30, 2024, due to non-performance related reasons (military leave).



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: November 1, 2024

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Probationary Status Extension**

I am extending the probationary period for Probationary Police Officer Erin Sanders.

Probationary Police Officer Erin Sander's probationary period was originally scheduled to be completed on November 30, 2024. I am extending her to February 14, 2025, due to non-performance related reasons (officer is on extended leave).





CITY OF MADISON POLICE DEPARTMENT



**INTER-DEPARTMENTAL CORRESPONDENCE**

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Date: November 1, 2024

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Probationary Status Extension**

I am extending the probationary period for Probationary Police Officer Jacob Voigt.

Probationary Police Officer Jacob Voigt probationary period was originally scheduled to be completed on November 30, 2024. I am extending him to January 30, 2025, due to non-performance related reasons (military leave).



CITY OF MADISON POLICE DEPARTMENT



**INTER-DEPARTMENTAL CORRESPONDENCE**

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Date: November 1, 2024

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Probationary Status Extension**

I am extending the probationary period for Probationary Police Officer Kyle Walling.

Probationary Police Officer Kyle Walling probationary period was originally scheduled to be completed on November 30, 2024. I am extending him to January 30, 2025, due to non-performance related reasons (military leave).