

From: [President MOSES](#)
To: [Finance Committee](#)
Cc: [President MOSES](#); [MOSES Vice President](#)
Subject: Letter of Advocacy concerning the OIM and the PCOB re: October 13, 2025 Agenda Item 16
Date: Friday, October 10, 2025 4:57:54 PM

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Dear Madison Finance Committee Members, re: October 13, 2025 Agenda Item 16:

MOSES supports the ongoing viability of the Office of the Independent Monitor (OIM) and the Police Civilian Oversight Board (PCOB). A central reason for our support is that the [Madison Police Department Policy & Procedure Review Final Report](#) states: “The City should enhance its civilian oversight by establishing an independent police monitor’s office staffed by an independent monitor and reporting to a civilian police review body.” The full recommendation was accepted by the Common Council.

[MOSES](#)’s mission is to build collective power to dismantle the systems of mass incarceration and mass supervision and to eradicate the racial disparities in our community that contribute to them. Eradication of racial disparities in policing is a key responsibility charged to the OIM and the PCOB with full participation by impacted community members.

Therefore, as MOSES President, I am writing to advocate the following on behalf of the 22 congregations represented on our Leadership Board, which unanimously approved these matters:

- MOSES supports the ongoing viability of the OIM, which entails sufficient funding to maintain a fully staffed OIM.
- MOSES supports the ongoing viability of the PCOB, which entails a fully staffed OIM.

MOSES applauds Mayor Rhodes-Conway’s full funding of the OIM and PCOB in the [2026 Executive Operating Budget - Final Web Version](#). **We now call on the Finance Committee and the Common Council to approve the funding of the OIM as specified on pages 376-381.**

Police are given the most power of all people in our society. It is important that this power is

used wisely, but existing disparities in policing of racial, economically disadvantaged and other protected groups persist. In fact, data from the Dane County Criminal Justice Council show that at each stage of the criminal legal process—call for service, arrests, prosecutions, and so forth, there are severe disparities by race. For example, whereas whites are 84% in Dane County, they constitute only 64% of the people arrested, while Blacks, who are 6% of the population, comprise 31% of the arrests. Data like these suggest that the OIM and PCOB are essential in providing a window into Madison’s policing by way of an independent community lens, which includes full participation by impacted community members. These and other disparities will not be solved by OIM and PCOB alone; rather, these entities provide key information that will ground the kind of multi-agency solutions needed to address a variety of complex and interconnected issues.

Please assure the ongoing viability of these critical services by continuing the funding of the OIM in the 2026 Operating Budget.

Sincerely,
Saundra Brown, MOSES President



To Madison Finance Committee: Letter of Advocacy c...

From: [Barbie Jackson](#)
To: [Finance Committee](#)
Cc: [MOSES President](#); [Vice President](#)
Subject: 2025-10-13 Barbie Jackson's Letter/Testimony: OIM and Budget
Date: Monday, October 13, 2025 10:49:24 AM

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To: Madison Finance Committee Members
Re: October 13, 2025 Agenda Item 16

I am registered as follows: Barbie Jackson, MOSES Vice President,
barbie.g.jackson@gmail.com

Please refer to my statement at the link below and include it in written statements of support for Agenda Item 16 of the the October 13, 2026 Finance Committee meeting.

Thank you.
Barbie Jackson, MOSES Vice President
c: MOSES President



2025-10-13 Barbie Jackson's Letter/Testimony: OIM a...

To Madison Finance Committee Members

Regarding October 13, 2025 Agenda Item 16

Registered as follows: Barbie Jackson, MOSES Vice President, barbie.g.jackson@gmail.com

Good evening. My name is Barbie Jackson. I am the Vice President of MOSES, a member of its Justice and Policing Task force, and a 58-year resident of Madison. Thank you for the opportunity to speak to you tonight on behalf of MOSES.

We call on the Finance Committee to approve the funding of the Office of the Independent Monitor as specified in the [2026 Executive Operating Budget](#) and as declared in writing by the MOSES President.

MOSES supports the ongoing viability of the Office of the Independent Monitor (OIM) and the Police Civilian Oversight Board (PCOB). Our mission is to build collective power to dismantle the systems of mass incarceration and mass supervision and to eradicate the racial disparities in our community that contribute to them. Eradication of racial disparities in policing is a key responsibility charged to the OIM and the PCOB with full participation by impacted community members.

Existing disparities in policing of racial, economically disadvantaged, and other protected groups persist, despite efforts to date. It is critical to the equitable safety and fair treatment of all community members to assure the ongoing viability of the OIM and the PCOB as these entities develop the policies, procedures and actions necessary to execute their responsibilities.

The [Madison Police Department Policy & Procedure Review Final Report](#) was delivered in 2019 following a four-year analysis by an Ad Hoc Committee established by the Madison Police Department (MPD). This committee obtained a comprehensive review of the MPD by the national OIR Group of California, and a subsequent public engagement process, which was representative of the diverse constituencies of the City of Madison, to ensure inclusion of those voices.

We acknowledge that the startup of the OIM and PCOB has been challenged by a fraught series of hiring efforts and subsequent personnel issues. Nevertheless, the

principles and recommendations made in this report still pertain. It is critical to the wellbeing of our community that the City of Madison persevere in its support of these developing agencies.

MOSES makes this call on behalf of the 22 congregations represented on our Leadership Board, including several Lutheran, Episcopal, Methodist, UCC, Unitarian, and Black Churches, as well as Madison Friends Meeting, Unity of Madison, Catholic Call to Action, and Holy Wisdom Seminary, who unanimously approved support for the ongoing viability of the OIM and the PCOB, which entails sufficient funding to maintain a fully staffed OIM.

Please assure the viability of these critical services by continuing the funding of the Office of the Independent Monitor in the 2026 Operating Budget.

Thank you.

Barbie Jackson
6441 Dylyn Road
Madison, WI 53719

barbie.g.jackson@gmail.com

608-234-8118

From: [Kevin Williams](#)
To: [Finance Committee](#)
Subject: Letter in support of funding for OIM and PCOB
Date: Monday, October 13, 2025 2:23:46 PM
Attachments: [OIMPCOB support letter.docx](#)

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To Madison Finance Committee Members
Regarding October 13, 2025 Agenda Item 16

Good afternoon,

My name is Kevin Williams. I am a member of the MOSES Justice and Policing Task force. **As a representative of MOSES, I am writing to urge the Finance Committee tonight to approve the funding of the Office of the Independent Monitor as specified on pages 376-381 of the 2026 Executive Operating Budget as declared by the MOSES President.**

MOSES supports the ongoing viability of the Office of the Independent Monitor (OIM) and the Police Civilian Oversight Board (PCOB). This includes fully funding and staffing both bodies. A central reason for our support stems from the **Madison Police Department Policy & Procedure Review Final Report** which states: “The City should enhance its civilian oversight by establishing an independent police monitor’s office staffed by an independent monitor and reporting to a civilian police review body.” The full recommendation was accepted by the Common Council.

Existing disparities in policing of racial, economically disadvantaged and other protected groups continue to impact our community. Data from the Dane County Criminal Justice Council show that at each stage of the criminal legal process—call for service, arrests, prosecutions - severe disparities by race persist. For example, whereas whites are 84% in Dane County, they constitute only 64% of the people arrested, while Blacks, who are 6% of the population, comprise 31% of the arrests. Data like these suggest that the OIM and PCOB are essential in providing a window into Madison’s policing by way of an independent community lens, which includes full participation by impacted community members. These and other disparities will not be solved by OIM and PCOB alone; rather, these entities provide key information that will ground the kind of multi-agency solutions needed to address a variety of complex and interconnected issues.

Please assure the ongoing viability of these critical services by continuing the funding of the Office of the Independent Monitor in the 2026 Operating Budget.

Thank you.

Name: Kevin Williams

Address: 27 N. Webster St. #513 Madison, WI 53703

Email: qb12dad@gmail.com

Phone: 815-236-2666

From: pamelaoliver@charter.net
To: [Finance Committee](#)
Cc: pamelaoliver@charter.net
Subject: Agenda Item 16 Support for full funding for PCOB and OIM
Date: Monday, October 13, 2025 4:26:56 PM

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To Madison Finance Committee Members

Regarding October 13, 2025 Agenda Item 16

From: Pamela Oliver, pamelaoliver@charter.net

I have been a resident of the City of Madison since 1980. In the 2000s I did substantial research analysis and advocacy around racial disparities in the criminal legal system in Madison, Dane County, and Wisconsin. I have remained concerned about these issues and in recent years I have been an active member of MOSES. I represent my church to its leadership board and am active in its Justice and Policing Task Force. I write both for myself and as a member and leader of MOSES. I was also attentive and concerned during the Black Lives Matter protests between 2016 and 2020 and aware of the community campaigns that led to the formation of the Police Civilian Oversight Board and the Office of the Independent Monitor, and as a member of the community I was in support of those efforts. So I write also on behalf of others in the community who did the work that led to the creation of the PCOV and the OIM.

I ask that the Finance Committee approve the funding of the Office of the Independent Monitor as specified in the [2026 Executive Operating Budget](#) and as declared in writing by the MOSES President.

There are many people of good will in positions of authority within Madison and yet we continue to struggle with inequality in our policing systems. I join with MOSES and others I believing that the PCOB and OIM are important for addressing these inequalities which are of concern to many of Madison's residents. I support the conclusions of the 2019 [Madison Police Department Policy & Procedure Review Final Report](#) that led to the creation of the PCOB and OIM. I recognize that startup and hiring issues have so far prevented realization of the goals of this process but I believe that it is important to continue to fund these offices and allow continued efforts to achieve the goal of a Madison that is truly inclusive and supportive of all its residents.

Pamela Oliver
She/her

From: [Eric Howland](#)
To: [Finance Committee](#)
Subject: Support for full funding for the Office of the Independent Monitor.
Date: Monday, October 13, 2025 5:51:27 PM

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To Madison Finance Committee Members

Regarding October 13, 2025 Agenda Item 16

Good evening. My name is Eric Howland. I am a member of MOSES.

I am writing to support funding for the the Office of the Independent Monitor. I am pleased that this funding has been included in the Mayor's Budget. I ask that the Finance Committee preserve that funding.

The Office of the Independent Monitor serves a critical role in the understanding, and reform of the criminal legal system. It is able to do this because of the access to police records that was written into the founding legislation. It is also able to do this because it has a non-threatening connection to the community.

I recognize that the OIM and the Board have had trouble becoming the organization they aspire to be. I am hopeful that after a transition to the new Monitor, Madison's police oversight system will become the model we all hoped it would be.

For these reasons, I ask that you preserve the full funding for the Office of the Independent Monitor.

Eric Howland

Madison WI 53711