



Police and Fire Commission Meeting Report from the Fire Department



March 10, 2025

Promotions, Probationary Status, and Reclassifications: Action Item:

Off Probation – Recommendations

- Chief Carbon recommends permanent placement of the member below into the rank of Assistant Chief after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by the Fire Chief. No discrepancies were found. Pending approval, effective date of March 31, 2025.
 1. Assistant Chief Jeff Larson
- Chief Carbon recommends permanent placement of the member below into the rank of Division Chief after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by the Fire Chief. No discrepancies were found. Pending approval, effective date of March 31, 2025.
 1. Division Chief Ron Blumer
- Chief Carbon recommends permanent placement of the member below into the rank of Lieutenant after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of March 31, 2025.
 1. Lieutenant Mike Howell

Retirements:

- AE Dan Belovarac March 7, 2025, Hired February 21, 2000

Personnel Investigations:

- Three (3) open investigations involving potential violations:
 1. MFD Rule 18 – Members must not neglect their duty and shall hold themselves in readiness, at all times, to answer the calls. Rule 25 – Members shall devote their time and attention to business of the department and city when on duty. APM 2-33 – Employees will meet performance expectations.
 2. MFD Rule 18 - They shall conform to the rules and regulations of the Department, observe the laws, MFD Rule 39 - Members must conform to and promptly obey all laws, ordinances, rules, regulations, and orders, MFD Rule 58 - It is the duty of every person connected with the Fire

Department to note and report to their supervisor or to the Chief any and all violations of the Rules and Regulations which may come to their attention.

3. MFD Rule 18 - They shall treat their ranking officers with respect. In their demeanor to all individuals, they shall be courteous and considerate. APM 2-33 - Employees will be courteous and respectful to all customers, co-workers, and members of the public.