



Police and Fire Commission Meeting Report from the Fire Department



April 14, 2025

Promotions, Probationary Status, and Reclassifications: Action Item:

Off Probation – Recommendations

- Chief Carbon recommends permanent placement of the member below into the rank of Lieutenant after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of April 14, 2025.

1. Lieutenant Paul Poker

2025 Recruit Academy

- EMT-Basic, Firefighter I, and Firefighter II, Hazardous Materials Operations, and EVOC are completed (Madison College)
- Recruits now start the MFD academy
- Graduation is Thursday June 5, 2025 (Monona Terrace at 5pm)

Personnel Investigations:

- Two (2) open investigations involving potential violations:
 1. MFD Rule 18 – Members must not neglect their duty and shall hold themselves in readiness, at all times, to answer the calls. Rule 25 – Members shall devote their time and attention to business of the department and city when on duty. APM 2-33 – Employees will meet performance expectations.
 2. MFD Rule 18 - They shall conform to the rules and regulations of the Department, observe the laws, MFD Rule 39 - Members must conform to and promptly obey all laws, ordinances, rules, regulations, and orders, MFD Rule 58 - It is the duty of every person connected with the Fire Department to note and report to their supervisor or to the Chief any and all violations of the Rules and Regulations which may come to their attention.

cc Jenna Rousseau, PFC Counsel
Chris Carbon, Fire Chief
Andrew Schauer, Asst. City Attorney