



Madison Police and Fire Commission Monthly Report

Timothy J. Patton, Captain of Police

December, 2023

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Ashley Knapp, Detective	Police Officer	2/4/2024
Alexa Graham, Detective	Police Officer	2/4/2024

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Scott Reitmeier, Lieutenant	Detective Sergeant	1/07/2024
Lauren Meverden, Detective	Police Officer	1/07/2024
Edward Marshall, Captain	Lieutenant	1/07/2024

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Matthew Nordquist, Lieutenant	12/25/2023

Probationary Status Extension

Name, Rank	Revised Off Probation Date
Andrew Sitko, Probationary Police Officer	6/1/2024

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
Shawn Kelly, Detective Sergeant	Detective
Bradley Frias, Detective	Police Officer

Retirements and Resignations

Name, Rank	MPD Start	Effective Date
Meg Hamilton, Sergeant	May, 2007	December 9, 2023
Susan Gonzalez, Detective	May, 2002	January 3, 2024
Don Penly, Detective	February, 2008	January 4, 2024
Alexandra Nieves Reyes, Police Officer	May, 2008	January 4, 2024
Deon Johnson, Detective	May, 2007	January 6, 2024
Jerry Johnson, Detective	Feb, 1994	March 9, 2024
Matthew Schroedl, Sergeant	September, 1997	April 13, 2024

2023-24 Hiring Process Updates

2023-24 Hiring Process – Eligibility & Hiring List

- Eligibility List: No new candidates for consideration
- Hiring List: No new candidates for consideration
- Preview of January and February

2023-24 Hiring Process Overview

- 2023-2024 Applicant Pool
- Timeline of steps remaining in the process

Promotional Process Updates

- Update on a promotional effective date – Det. Meverden

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

CC

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
Shon F. Barnes, Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: October 10, 2023

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Ashley Jackson to Detective

Police Officer Ashley Jackson started her career with the MPD in May of 2019. She is currently assigned to our Criminal Intelligence Section. Prior to this assignment, Officer Jackson was a patrol officer in the East District. Officer Jackson is a member of our Special Events Team, an Honor Guard member, an academy mentor, a background investigator, and a member of the training instructor cadre for firearms and vehicle contacts.

Officer Jackson served in the United States Navy for 5 years as an Aircraft Mechanic. She attended Madison College where she obtained an Associate's Degree and will be graduating in the spring from Southern New Hampshire University with a Bachelor's Degree in Forensic Psychology.

Please join me in congratulating Officer Jackson on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 21, 2023

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Alexa Graham to Detective

Police Officer Alexa Graham started her career with the MPD in May of 2018. She is currently assigned as the Neighborhood Resource Officer in the East District. During her tenure with the MPD, Officer Graham has been a patrol officer, a mental health liaison officer, a member of the background cadre and an adjunct instructor.

Officer Graham obtained a Bachelor of Arts degree in English with a certificate in Criminal Justice from the University of Wisconsin – Madison.

Please join me in congratulating Officer Graham on this well-deserved accomplishment!

This promotion takes effect at shift change.



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 21, 2023

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Acting Promotion Announcement**

It is my pleasure to announce to the organization the following acting promotion:

Police Officer Brad Frias to Acting Detective

Police Officer Brad Frias started his career with the MPD in May of 2018. He is currently assigned to patrol services in the South District (first detail). Officer Frias is a field training officer, a recruit officer mentor, an investigative support officer, a member of MPD's Honor Guard, a member of our Special Events Team (SET Medic) and an adjunct instructor. Officer Frias was a police officer with another agency for four years prior to being hired by the MPD.

Officer Frias attended the University of Wisconsin – Madison and obtained a Bachelor of Arts in Legal Studies. He also attended the Emergency Medical Technician Program at Madison Area Technical College.

This is an acting position only at this time and takes effect at shift change.

Please join me in congratulating Officer Frias on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 16, 2023

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion:

Detective Shawn Kelly to Detective Sergeant

Detective Shawn Kelly obtained a Masters of Computer Science (Forensic Computing & Cybercrime Investigations) from the University College Dublin – Ireland. He also attended the University of Wisconsin – Madison and obtained his Bachelor of Arts Degree in Behavioral Science and Law with a certificate in Criminal Justice.

Detective Kelly started his career with the MPD in May of 2008. He was promoted to Detective in 2018 and is currently assigned to VCU. Prior to his current assignment, Detective Kelly was a district detective and a patrol officer. He has served as a neighborhood police officer, a field training patrol officer, a detective field training officer, a member of MPD's OICI detective team, an adjunct instructor and a CRASE instructor.

Detective Shawn Kelly will become the Detective Sergeant for BCU.

Please join me in congratulating Detective Kelly on this well-deserved accomplishment!

