

Madison's Proposed ADA Transition Plan

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ADA Transition Plans



Background

- Madison enacted an ADA Transition Plan in the 1990s
- Has maintained compliance, although some of the elements of that compliance have become decentralized over time.
- The City of Madison has grown and changed significantly since the 1990's.
- The compliance requirements have evolved.

As a result, our ADA Transition Plan needs to be updated to **ensure legal compliance accessibility and usability** of the City's programs and facilities.

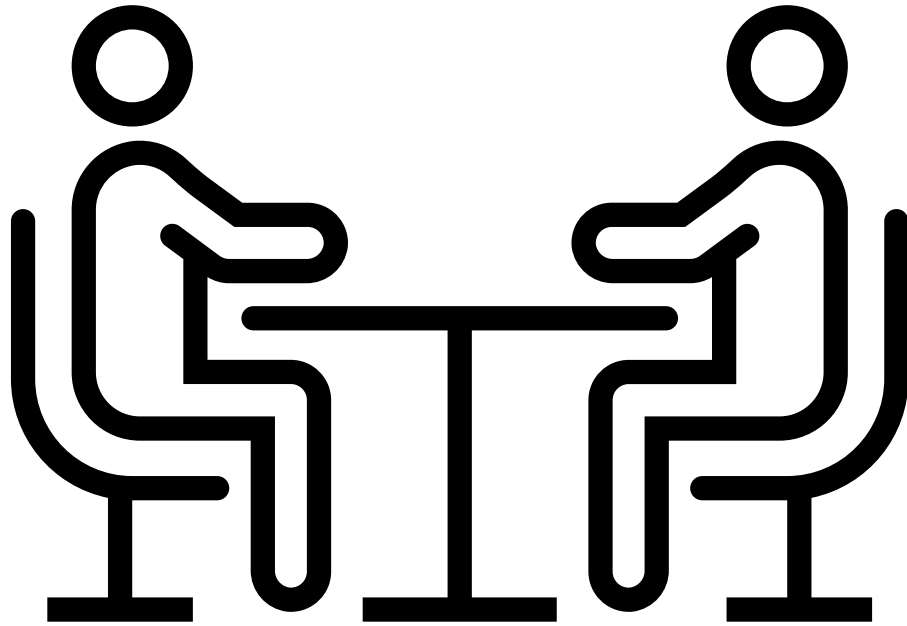
Application

Programs, Activities, and
Services

Public Facilities

Public Right of Way

Employment



Programs,
Services,
and
Activities

Programs: Key Findings

Further resources and training are needed in the following areas to achieve our goal of full compliance with the ADA. Not all agencies have:

- Equipment and training for over the phone video remote interpretation services.
- Process and notices for accommodations and language access services.
- Training regarding the rights and responsibilities of people who use service animals.
- A practice of using qualified interpreters (except during an emergency, or when the individual requests otherwise).
- Effective Communication: captioning, braille, notetakers and readers, appropriate use of non-qualified interpreters

A report of program evaluations is available in Appendix IV

Programs: Removing Access Barriers

Programs, Services and Activities

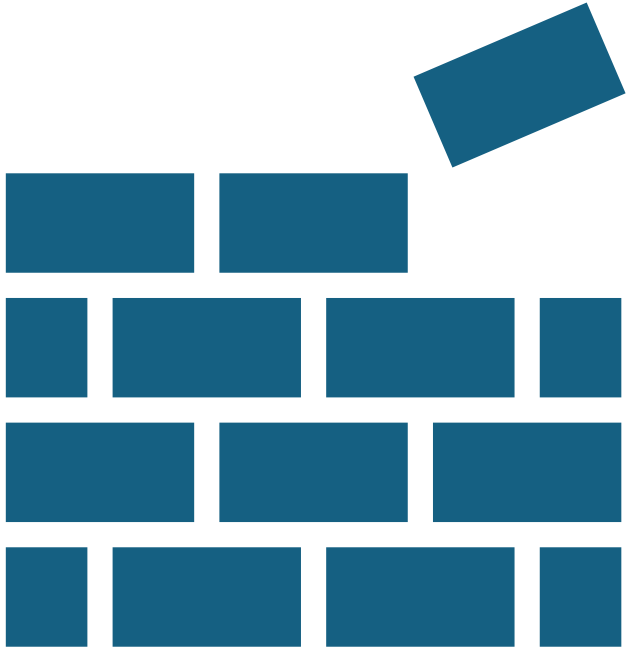
Training and Policy
Development:
December 31, 2025

Effective Communication

Agencies will obtain
needed equipment
and training:
December 31, 2025

Public-Facing Websites and Electronic Information and Technology

On track for WCAG 2.1
AA implementation:
April 24, 2026



Public Facilities

Public Facilities: Findings



- A detailed list of access barriers for each facility and how they will be removed is included in *Appendix VI*
- All identified access barriers were assigned a Priority
 - Priority 1: Approach and entrance
 - Priority 2: Access to services
 - Priority 3: Restrooms
 - Priority 4: Additional services

Public Facilities: Cost and Schedule

- Budget estimates and schedules for each access barrier with known remedies is included in the Plan.
- The City of Madison anticipates that it will remove the barriers to access in public facilities as outlined in the Plan by **2040** through reoccurring annual Capital Improvement Plan budget requests.
- Some access barriers require further exploration to determine remedies, estimated cost, and schedule. These will be included in a **Plan Addendum by 2030.**

Public Facilities: Policy and Training

By end of 2025:

- Relevant Engineering staff will receive training about how to complete the 2010 ADA Design Standards Existing Facilities Checklist.
- Checklists will be completed for all newly constructed, altered, or acquired facilities and a schedule, cost, and priorities for removing barriers to access will be submitted to Disability Rights and Services Program. Progress towards removing barriers to access will be monitored in conjunction with the Plan.
- The City will only acquire leased spaces that are compliant with 2010 ADA Design Standards or where compliance is readily achievable.



Public Right of Way



Public Right of Way: Inventory

- Crosswalks and crosswalk signals
- Rectangular Rapid Flash Beacons (RRFBs)
- Curb cuts
- Driveway aprons in the pedestrian network
- Stairs
- Sidewalks
- Pedestrian and shared-use paths
- Bus stops and bus rapid transit (BRT) stations



Public Right of Way: Removing Access Barriers

- Bus stop accessibility improvements: **November 30, 2025** (*See Appendix IX*)
- Ongoing system improvements of new and altered pedestrian signals through Traffic Signals and Street Safety Improvement Program Sidewalk System Improvement Program (*See Appendix XII*)
- Ongoing sidewalk network repair and replacement through Curb Ramp Repair and Replacement Programs on a 10-year cycle (*See Appendix XIII*)
- Determine feasibility of installation of **206 curb cuts** and curb ramps as well as scope of project: Plan Addendum by **December 31, 2027** (*See Interactives Maps in Appendix X and XI*)
- Curb Ramp Repair and Replacement Programs will complete a full analysis of street reconstructions necessary to install compliant curb ramps: Plan Addendum by **December 31, 2035**.



Employment

Employment: Findings

Based on a review of existing policy, we find that the City of Madison **is compliant** with the requirements of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act where employment practices are concerned.

We continue to strive to be a model employer for qualified people with disabilities.



THE FUTURE
IS ACCESSIBLE

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