



City of Madison Fire Department

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Madison Police and Fire Commission Fire Department - Monthly Report

April 13, 2026

Promotions and Probationary Status

PFC Approval—File Review (and Candidate Discussion for D/C and A/C)

Name, Promoted Rank	Prior Rank	Effective Date
None		

PFC Approval—Interim Approval for Promoted Positions

Name, Promoted Rank	Current Rank	Effective Date
None		

PFC Approval—Completion of Probationary Period

Name, Promoted Rank	Off Probation Date
None	

Probationary Status Extension

Name, Rank	Revised Off Probation Date
Chad Workman-Lieutenant	March 8, 2027

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

Retirements and Resignations

Name, Rank	MFD Start	Effective Date
Firefighter Jonathon McCray-Resignation	10/03/2016	03/28/2026

Hiring Process Updates

- **Firefighter Application Process Open April 1-May 26.**
- **Recruit Academy**
 - All passed Firefighter 1 certification and taking Firefighter 2 exams on 4/10
 - Begin 8-week MFD specific Academy 4/13.
- **Apparatus Engineer Process**
 - Eligibility List is established with 7 members.

Investigations/Personnel Matters

- Current Investigations:
 - APM 2-33-Citywide Standard of Expectations, MFD Rule 18 - They shall conform to the rules and regulations of the Department, observe the laws, MFD Rule 39 - Members must conform to and promptly obey all laws, ordinances, rules, regulations, and orders, MFD Rule 51-Members shall at all times conduct themselves so as not to bring the Department in disrepute. MFD Rule 58 - It is the duty of every person connected with the Fire Department to note and report to their supervisor or to the Chief any and all violations of the Rules and Regulations which may come to their attention.
 - MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM’s and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.
- Closed investigations:
 - APM 3-5 – We expect all employees to treat members to treat their colleagues in a welcoming, fair, respectful, and equitable manner. APM 2-33 – Employees will be courteous and respectful to all co-workers. Employees will create and maintain a welcoming, respectful, and inclusive work environment... MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the Department in disrepute.

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CC:

Jenna Rousseau, Counsel for PFC

Andy Schauer, Assistant City Attorney

Chris Carbon, Fire Chief

Michael Quieto, City of Madison