



Legislation Text

File #: 90576, Version: 1

Fiscal Note

The proposed ordinance reflects Meet and Confer changes related to paid leave and included in Legistar File # #90489. The estimated cost of the change is \$123,640 and would be absorbed in the adopted 2026 budget.

Title

Amending Section 3.32(9)(b)3 of the Madison General Ordinances to reflect the 2025 Meet and Confer changes for General Municipal Employees.

Body

DRAFTER'S ANALYSIS: This Ordinance reflects the 2025 Meet and Confer changes for General Municipal Employees. The companion Resolution is Legistar File #90489.

The Common Council of the City of Madison do hereby ordain as follows:

1. Paragraph 3 of Subdivision (b) of Subsection (9) entitled "Paid Leave Time" of Section 3.32 entitled "Absence of Employees From Duty" of the Madison General Ordinances is amended as follows:
 - "3. Those employees who work on a shift which requires them to work ~~their full shift on the day after Thanksgiving~~, December 24 and/or December 31 shall ~~be entitled to one day compensatory time off even though these days fall on a Saturday or Sunday~~ be compensated at two (2) times the regular straight time rate of pay plus paid time off later (hour per hour worked) to be scheduled at a time mutually agreed to between the employee and the department head in lieu of any overtime compensation. This applies to CG 15, 16, 20, 31, 32, 33, 71, 17, 18, 19 and 23."