



## Legislation Text

File #: 74483, Version: 2

### Fiscal Note

The proposed ordinance change will increase Alder salaries from an effective hourly rate of \$13.77 (\$14,904 annual salary) to an effective hourly rate of \$19.04 (\$20,604 annual salary). The Council Vice President will receive an increase from a current rate of \$14.86 to a rate of \$20.54/ hour (\$22,226 annually) and the Council President will receive an increase from a current rate of \$16.76 to a rate of \$23.17/ hour (\$25,071 annually). Changes in pay rate will take effect on April 18, 2023, after the 2023 elections.

The fiscal impact in 2023 will be \$91,078. The annualized fiscal impact is \$128,002. This amount was adopted by the Common Council as an amendment to the 2023 Executive Operating Budget (Council Operating Budget Amendment #13).

Future alder pay increases will be determined by the percentage change in the average hourly rate of all permanent city employees. Effective April 16, 2024, the amount shall be adjusted by the percentage change in the average hourly wage as of April 1 of the current year compared to the average hourly wage as of April 1 of the prior year, for all permanent city employees, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the alder term.

### Title

SUBSTITUTE: Amending Subdivisions (a), (c), and (d) of Section 3.50(1) of the Madison General Ordinances to Increase Alder Salaries and Associated Effective Dates.

### Body

DRAFTER'S ANALYSIS: This ordinance amends Alder salaries effective after the 2023 Spring Election.

The substitute adjusts salaries to match amendments discussed during the Common Council meetings on November 15 and 16, 2022.

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The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (a) entitled "Alders" of Subsection (1) of Section 3.50 entitled "Salaries of Mayor and Officials" of the Madison General Ordinances is amended as follows:

"(a) ~~Alders~~ Alders.

Effective the term that begins ~~April 21, 2015~~ April 18, 2023, the ~~Alders~~ Alders' salaries, except for that of President and Vice President of the Common Council, shall be ~~\$12,692 \$37,658~~ an hourly rate of \$19.04 (\$20,604 annual salary). ~~Effective the term that begins April 18, 2017, that amount shall be adjusted by a percentage equal to the resultant percentages calculated two years previously for managerial employees pursuant to Sec. 3.54(9)(c), MGO, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Aldermanic term. Alders are paid on a bi-weekly basis consistent with the City's established payroll periods. Effective April 16, 2024, the amount shall be adjusted annually by the percentage change in the average hourly wage as of April 1 of the current year compared to the average hourly wage as of April 1 of the prior year, for all permanent city employees, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Alder term. Alders are paid on a bi-weekly basis consistent with~~

the City's established payroll period."

2. Subdivision (c) entitled "President of the Common Council" of Subsection (1) of Section 3.50 entitled "Salaries of Mayor and Officials" of the Madison General Ordinances is amended as follows:

"(c) President of the Common Council.

Effective the term that begins April 21, 2015 April 18, 2023, the President's salary shall be \$15,444 \$45,822 an hourly rate of \$23.17 (\$25,071 annual salary). Effective the term that begins April 18, 2017, thereafter that amount shall be adjusted by a percentage equal to the resultant percentages calculated two years previously for managerial employees pursuant to Sec. 3.54(9)(c), MGO, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Aldermanic term. Effective April 16, 2024, the amount shall be adjusted annually by the percentage change in the average hourly wage as of April 1 of the current year compared to the average hourly wage as of April 1 of the prior year, for all permanent city employees, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Alder term. Alders are paid on a bi-weekly basis consistent with the City's established payroll period."

3. Subdivision (d) entitled "Vice President of the Common Council" of Subsection (1) of Section 3.50 entitled "Salaries of Mayor and Officials" of the Madison General Ordinances is amended as follows:

"(b) Vice President of the Common Council.

Effective the term that begins April 21, 2015 April 18, 2023, the Vice President's salary shall be \$13,692 \$40,624 an hourly rate of \$20.54 (\$22,226 annual salary). Effective the term that begins April 18, 2017, thereafter, that amount shall be adjusted by a percentage equal to the resultant percentages calculated two years previously for managerial employees pursuant to Sec. 3.54(9)(c), MGO, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Aldermanic term. Effective April 16, 2024, the amount shall be adjusted annually by the percentage change in the average hourly wage as of April 1 of the current year compared to the average hourly wage as of April 1 of the prior year, for all permanent city employees, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the Alder term. Alders are paid on a bi-weekly basis consistent with the City's established payroll period."