



Legislation Text

File #: 65569, **Version:** 1

The proposed resolution recommends that the Common Council approve a revised position description for the Independent Police Monitor position. The 2021 adopted operating budget includes funding for the salary and benefits for the position and the description changes are not anticipated to change the salary range. No additional appropriation is required.

Recommending that the Common Council Approve the Revised Independent Police Monitor Description. WHEREAS, on June 16, 2020, the Common Council directed that Independent Civilian Oversight, as recommended by the MPD Ad Hoc Committee, be created by October 6, 2020, and established the Alder Workgroup on the Logistics and Operational Details for MPD Independent Civilian Oversight ("Alder Workgroup") to create an ordinance, identify budget and other support for the Civilian Oversight Board, identify community organizations to nominate some Civilian Oversight Board members, and create a timeline and process for recruitment of COB members and hiring of the Independent Police Monitor (RES-20-0459); and,

WHEREAS, the Workgroup created a Resolution (RES-20-00632) appropriating funding in 2020 to support the Board and the Monitor, including a position description for the Monitor (Legistar File Number 60617); and,

WHEREAS the Alder Workgroup finalized the Independent Monitor position description and recommended the use of the City's Equitable Hiring Tool after the Police Civilian Oversight Board is established and confirmed, but prior to the recruitment and selection of the Independent Monitor; and,

WHEREAS, on September 1, 2020, the Common Council adopted the Independent Police Monitor position description as drafted by the Alder Workgroup as part of RES-20-00632; and,

WHEREAS, the Police Civilian Oversight Board began meeting in November 2020; and,

WHEREAS, the Police Civilian Oversight Board created an Equitable Hiring Tool Taskforce, consisting of four Board members, as well as City staff, which met seven (7) times and analyzed the Independent Monitor position description with the Equitable Hiring Tool; and,

WHEREAS, on May 13, 2021, the Police Civilian Oversight Board voted to recommend to Council a number of changes to the Independent Monitor position description based on the work of the Taskforce.

NOW, THEREFORE, BE IT RESOLVED the Police Civilian Oversight Board recommends that the Common Council approve the Independent Police Monitor description with the changes recommended by the Board.