



Legislation Text

File #: 47815, **Version:** 1

Fiscal Note

This resolution authorizes a transfer of \$21,000 from the Contingent Reserve to the Mayor's Office to fund contracts with Thomas J. Mosgaller for services in support of the City's strategic management, values identification, city-wide goals and organizational effectiveness efforts. If adopted the remaining balance within the Contingent Reserve will be \$1,407,904. The City has awarded Mr. Mosgaller two previous contracts for his work on strategic management; the first in 2016 for \$7,750, the second in 2017 for \$12,999. If adopted, the total awarded to Mr. Mosgaller for this initiative will be \$41,749.

Title

Authorizing an appropriation of \$21,000 from the Contingent Reserve to the Mayor's Office and authorizing the Mayor and City Clerk to execute a contract with Thomas J. Mosgaller for facilitation work associated with the City's strategic management, values identification, city-wide goals, and organizational effectiveness efforts.

Body

WHEREAS, the City has been engaged in efforts to better connect City services with results that residents expect; and

WHEREAS, the 2017 adopted operating budget provided \$75,000 for these efforts; and

WHEREAS, these funds have been fully allocated toward the City's Strategic Management Initiative, including developing City-wide Goals, associated outcomes and indicators, an Outcomes Summit, pilot efforts on developing service inventories in two agencies and ways to gather and visualize key performance data; and

WHEREAS, Thomas J. Mosgaller is an expert in organizational effectiveness and facilitation, including work with Dr. W. Edwards Deming; and

WHEREAS, Thomas J. Mosgaller has served the City in the past on these types of efforts, including quality improvement initiatives; and

WHEREAS, Thomas J. Mosgaller has been paid \$20,749 through May 16, 2017, for providing support toward the Strategic Management Initiative, including internal and external engagement of employees, residents, and stakeholders, and other organizational effectiveness efforts, with his contracts paid from the \$75,000 appropriation; and

WHEREAS, the City wants to continue contracting with Thomas J. Mosgaller for these services; and

NOW, THEREFORE, BE IT RESOLVED, that Mayor and City Clerk are authorized to execute a contract or contracts with Thomas J. Mosgaller for facilitation and organizational effectiveness efforts; and

BE IT FINALLY RESOLVED, that \$21,000 is appropriated from the Contingent Reserve to the Mayor's Office to fund contracts with Thomas J. Mosgaller.