



## Legislation Text

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**File #:** 45838, **Version:** 1

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### **Fiscal Note**

No appropriation required.

### **Title**

Reaffirming the City of Madison's Values of Inclusion, Equity and Justice for Citizens with Disabilities.

### **Body**

WHEREAS, the Mayor, the Madison Common Council, and the Disability Rights Commission believe in and stand for the values of inclusion, equity and justice; and,

WHEREAS, the Mayor, the Madison Common Council, and the Disability Rights Commission condemn any and all acts of intolerance, injustice, and derision directed toward people with disabilities; and,

WHEREAS, the City of Madison welcomes all people and recognizes the rights of individuals to live their lives with dignity, free from discrimination and targeting because of their physical, mental or emotional disability; and,

WHEREAS, the City of Madison's Department of Civil Rights' mission states, "The City of Madison's Department of Civil Rights, as a catalyst for change, strives to improve the quality of life for all people. We promote equality and the prevention and elimination of discrimination through education and enforcement"; and,

WHEREAS, the City of Madison has enshrined these rights in its Equal Opportunities Ordinance, enacted in 1963, which prohibits discrimination in housing, employment, the denial of credit and in the use of public accommodations and City facilities and covers twenty-seven protected classes of individuals and groups of people; and,

WHEREAS, the Mayor, the Madison Common Council, and Disability Rights Commission will continue to work on making the City of Madison's services and programs accessible and open to all individuals,

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Madison Common Council reaffirm the values of inclusion, equity and justice in the city of Madison; and,

BE IT FINALLY RESOLVED, that the City of Madison will continue to educate the public about the civil rights of residents and the responsibilities of employers and proprietors of public accommodation establishments, and will continue to enforce all anti-discrimination laws.