



## Legislation Text

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**File #:** 44622, **Version:** 1

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### **Fiscal Note**

The Adopted 2016 Operating Budget for the City's Community Development Division authorized up to \$70,000 in City levy funds for the provision of a technical assistance job training program for low-income individuals. No additional funds are being requested via this Resolution, and there is no impact on the local levy.

### **Title**

Authorizing Wisconsin Regional Training Partnership/BIG STEP to place individuals from a target population of women, people of color and low-income city residents into registered construction trade apprenticeships and construction jobs in the Madison area; and authorizing the Mayor and City Clerk to enter into an agreement with this organization to provide these placement services.

### **Body**

WHEREAS, skilled workers in the construction industry, especially those prepared through State registered apprenticeship programs, can command good, family-supporting wages; and,

WHEREAS, women and people of color are disproportionately underrepresented in local construction trade apprenticeships and the local construction workforce; and,

WHEREAS, there is a significant number of local construction projects currently in the development phase that will require additional skilled workers; and,

WHEREAS, in the City of Madison and Dane County, the increased development has created a strong demand for skilled construction trades workers such that demand far exceeds the number of people who possess such skills; and,

WHEREAS, State registered apprenticeship programs are the recognized path to the development of construction trade skills and subsequent procurement of employment; and,

WHEREAS, the Mayor's Employment Initiative identified the need for pre-employment education and training to help underrepresented individuals in need of employment qualify for family supporting jobs in the industrial and construction sectors; and,

WHEREAS, up to \$70,000 was authorized in the Adopted 2016 Operating Budget for the City's Community Development Division (CDD) to provide a project aimed at helping low-income and historically underrepresented persons secure registered construction trade apprenticeships and construction jobs in the Madison area; and,

WHEREAS, the CDD issued a request for proposals (RFP) on August 22, 2016 seeking proposals from qualified entities to place individuals from a target population of women, people of color and low-income city residents into registered construction trade apprenticeships and construction jobs in the Madison area; and

WHEREAS, a related goal of the project is to establish a robust pipeline of skilled, diverse candidates for area construction jobs, in part, through the development of strong working relationships with local registered apprenticeship programs, contractors, construction trade unions; and,

WHEREAS, upon review of the responses to this RFP, a review panel recommended the selection of Wisconsin Regional Training Partnership (WRTP)/BIG STEP to receive an allocation of up to \$70,000 to

undertake the activities described in the RFP;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and the Common Council hereby approve the selection of WRTP/BIG STEP for the provision of technical assistance job training and apprenticeship placement services; and,

BE IT FURTHER RESOLVED, that the Common Council authorizes the Mayor and the City Clerk to enter into any agreements with the selected organization deemed necessary to provide the described services