



Legislation Text

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The proposed resolution accepts a grant from the Department of Labor to examine the feasibility of an expanded family leave program within the City of Madison. Funds from the grant will be used to secure a contract with UW-Madison to conduct the study and cover administrative costs. The proposed resolution will amend the 2016 Adopted Operating Budget by appropriating \$155,317 in federal revenue and the corresponding expenditures within the Human Resources budget. There is no levy implication at this time; however, the findings of the study regarding possible fundamental changes to the City's paid leave policy may have future funding implications.

Authorizing the City to accept a \$155,317 grant from the US Department of Labor/Women's Bureau's Paid Leave Analysis grant program to study the potential fiscal and operational impacts of a paid family and medical leave policy on City agencies; authorizing the City grant writer to sign necessary DOL paperwork; authorizing the Mayor and City Clerk to enter into a sole source contract with the University of Wisconsin-Madison to carry out the analysis; and, amending the 2016 Operating Budget of the Human Resources Department.

WHEREAS, on 05/17/2016, the Madison Common Council approved Resolution #42914 authorizing the City to apply to the US Department of Labor/Women's Bureau's Paid Leave Analysis grant program; and,

WHEREAS, City staff worked closely with faculty and students of the University of Wisconsin-Madison Community & Environmental Sociology Department and staff of the University of Wisconsin Survey Center to develop the study design and budget; and

WHEREAS on 06/21/16, City Grant Writer submitted the grant application, signing the US Department of Labor's standard Assurances and Certifications Form SF424B, which is the only document required to be signed to accept the award; and

WHEREAS, on August 9, 2016, the US Department of Labor informed the City of its decision to award a grant of \$155,317 to the City to carry out the Paid Leave Analysis project during the period 8/1/16 - 09/30/17; and,

WHEREAS, the grant award assumes that the City will contract with the University of Wisconsin to perform the Paid Leave Analysis research as described in the application and indeed the UW is the only entity capable of doing this work. Under MGO 4.26(4), if a contract for purchase of services will exceed \$25,000 and a competitive selection process was not used, the contract must meet one or more exceptions in the ordinance and be authorized by the Common Council. This contract meets the both exception for a "sole source" and the exception for procurement of services from a university or educational institution;

NOW THEREFORE BE IT RESOLVED that the Mayor and City Clerk are authorized to accept a \$155,317 grant from the US Department of Labor/Women's Bureau to be used to analyze the potential impact of a paid leave policy within City agencies; and,

BE IT FURTHER RESOLVED that the City Grant Writer is authorized to sign the US Department of Labor's Assurances and Certifications, Form SF424B; and

BE IT STILL FURTHER RESOLVED that the Mayor and City Clerk are authorized to enter into a contract in a form approved by the City Attorney with the University of Wisconsin-Madison to implement the Paid Leave study in collaboration with City agencies using \$140,070 of the grant funding; and,

BE IT FINALLY RESOLVED that the 2016 Human Resources Operating Budget is amended to reflect receipt of the grant award appropriating \$155,317 in revenue and corresponding expenditure authority.