



Legislation Text

File #: 27358, **Version:** 1

Fiscal Note

No appropriation required.

Title

Approval of the City Of Madison Title VI & Civil Rights Compliance Plan dated July 2012.

Body

WHEREAS, Title VI of the 1964 Civil Rights Act provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance; and,

WHEREAS, the Civil Rights Restoration Act of 1987 broadened the scope of Title VI coverage by expanding the definition of terms "programs and activities" to include all programs and activities of Federal Aid Recipients, subrecipients, and contractors, whether such programs and activities are federally assisted or not; and,

WHEREAS, Madison General Ordinances Sec. 39.02 requires that a Civil Rights Compliance Plan be developed and submitted to the Mayor and Common Council for approval in order to maintain City compliance with Title VI of the Civil Rights Act of 1964, that the Department of Civil Rights coordinates the development and implementation of individual department plans for civil rights compliance; and,

WHEREAS, department plans were incorporated into a composite, citywide Civil Rights Compliance Plan which includes policies and procedures governing equal access to public services and the City of Madison informal citizen complaint procedures; and,

WHEREAS, the Affirmative Action Commission approved the Title IV & Civil Rights Compliance Plan developed by the Department of Civil Rights on July 10, 2012,

NOW, THEREFORE BE IT RESOLVED that the Mayor and Common Council approve the City of Madison Title VI & Civil Rights Compliance Plan as submitted by the Department of Civil Rights and the Affirmative Action Commission.