



## Legislation Text

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**File #:** 15099, **Version:** 1

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### **Fiscal Note**

No fiscal appropriation required.

### **Title**

Accepting the report and recommendations of the Common Council Organizational Committee Subcommittee to Review City Hiring Practices and Policies.

### **Body**

WHEREAS, the Common Council Organizational Committee (CCOC) created a subcommittee to review the city's hiring practices and policies on January 8, 2008, and;

WHEREAS, the subcommittee was comprised of Ald. Michael Schumacher and former Ald. Brenda Konkel, and;

WHEREAS, the subcommittee was charged with reviewing and making recommendations on the following reports:

\*Hiring Practices Report - Department of Civil Rights, Affirmative Action Division and the Human Resources Department dated December 2007

\*Recommendations for changes to the Madison General Ordinance and Administrative Procedure Memo regarding Hiring Practices - Madison Professional Supervisory Employees Association (MPSEA) dated December 4, 2007, and;

WHEREAS, the subcommittee, with input from staff of the Human Resources Department and Department of Civil Rights and representatives of Madison Professional & Supervisory Employees Association (MPSEA) developed a listing of hiring practice and policy issues and created a set of recommendations for Common Council consideration, and;

WHEREAS, during meetings subcommittee members and staff worked collaboratively and effectively to uncover numerous opportunities to implement changes in human resource practices,

THEREFORE BE IT RESOLVED, that the Common Council accepts the report and recommendations of the Common Council Organizational Committee Subcommittee to Review City Hiring Practices and Policies.