



Legislation Details (With Text)

**File #:** 75523      **Version:** 1      **Name:** Reallocate the incumbent of position #864, A. Deming, to the budgeted level of Organizational Development & Training Officer, in CG18, R12, within the HR Department operating budget.

**Type:** Resolution      **Status:** Passed

**File created:** 1/10/2023      **In control:** Human Resources Department

**On agenda:** 2/7/2023      **Final action:** 2/7/2023

**Enactment date:** 2/10/2023      **Enactment #:** RES-23-00118

**Title:** Reallocate the incumbent of position #864, A. Deming, to the budgeted level of Organizational Development & Training Officer, in CG18, R12, within the HR Department operating budget.

**Sponsors:** Satya V. Rhodes-Conway

**Indexes:**

**Code sections:**

**Attachments:** 1. PB Memo OD Training Off HR 1-2023 Final.pdf

Date	Ver.	Action By	Action	Result
2/7/2023	1	COMMON COUNCIL	Adopt	Pass
1/30/2023	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
1/26/2023	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
1/17/2023	1	FINANCE COMMITTEE	Refer	
1/17/2023	1	COMMON COUNCIL	Refer	Pass
1/10/2023	1	Human Resources Department	Referred for Introduction	

**Fiscal Note**

In 2021, an Organizational Development & Training Officer position within Human Resources was underfilled as a Human Resource Analyst 3. The proposed resolution reallocates the incumbent Analyst to the Organizational Development & Training Officer level. The annualized cost increase of this change is \$7,000 to \$11,000. Any additional costs in 2023 will be accommodated within Human Resource's existing budget authority.

**Title**

Reallocate the incumbent of position #864, A. Deming, to the budgeted level of Organizational Development & Training Officer, in CG18, R12, within the HR Department operating budget.

**Body**

Resolution to reallocate the incumbent, A. Deming, of position #864 to the budgeted level of Organizational Development & Training Officer, in CG18, R12, within the permanent salary detail of the HR Department operating budget, thereof.