



Legislation Details (With Text)

**File #:** 73719      **Version:** 1      **Name:** Delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule. Recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14. Reallocate employee J. Donker (position # 24) to the new Step 1. Reallocate all other

**Type:** Resolution      **Status:** Passed

**File created:** 9/14/2022      **In control:** Human Resources Department

**On agenda:** 10/11/2022      **Final action:** 10/11/2022

**Enactment date:** 10/17/2022      **Enactment #:** RES-22-00702

**Title:** Delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule. Recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14. Reallocate employee J. Donker (position # 24) to the new Step 1. Reallocate all other incumbents to the new Step that is equivalent to their existing salary in the salary schedule.

**Sponsors:** Satya V. Rhodes-Conway

**Indexes:**

**Code sections:**

**Attachments:** 1. PB Memo Assistant City Attorneys.pdf

Date	Ver.	Action By	Action	Result
10/11/2022	1	COMMON COUNCIL	Adopt	Pass
9/28/2022	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
9/21/2022	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
9/20/2022	1	FINANCE COMMITTEE	Referred	
9/20/2022	1	COMMON COUNCIL	Refer	
9/14/2022	1	Human Resources Department	Referred for Introduction	

**Fiscal Note**

The proposed resolution recreates the salary schedule for Compensation Group 23 related to Assistant City Attorneys. The updated schedule will start at Step 3 of the current schedule. Additional costs for a new attorney compared to the current schedule will be \$9,000 to \$14,000 depending on the hire's years of experience. Only one current attorney is below a Step 3 in the existing schedule and will be repositioned based on the updated schedule.

**Title**

Delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule. Recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14. Reallocate employee J. Donker (position # 24) to the new Step 1. Reallocate all other incumbents to the new Step that is equivalent to their existing salary in the salary schedule.

**Body**

Resolution to delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule and to recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14; and reallocate

employee J. Donker (position # 24) to the new Step 1 and reallocate all other active employees in CG23 to the new Step that is equivalent their existing salary in the salary schedule.