



### Legislation Details (With Text)

**File #:** 72706      **Version:** 1      **Name:** Position study appeal to Personnel Board by employee (K. Daane) of denial for reclassification request of Dispatcher at Water Utility.

**Type:** Miscellaneous      **Status:** Items Referred

**File created:** 7/14/2022      **In control:** Human Resources Department

**On agenda:**      **Final action:** 1/26/2023

**Enactment date:**      **Enactment #:**

**Title:** Position study appeal to Personnel Board by employee (K. Daane) of denial for reclassification request of Dispatcher at Water Utility.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. PB Memo - WU Dispatcher.pdf, 2. Dispatcher PD.pdf, 3. Denial Memo Dispatcher 1-2021 FINAL.pdf, 4. AppealLetter (KDaane).pdf, 5. Daane WU Dispatch Appeal Response (002).pdf, 6. Personnel Board Letter.pdf

Date	Ver.	Action By	Action	Result
1/26/2023	1	PERSONNEL BOARD		
1/10/2023	1	Human Resources Department	Refer	
11/2/2022	1	PERSONNEL BOARD		
9/21/2022	1	PERSONNEL BOARD	Refer	Pass
7/20/2022	1	PERSONNEL BOARD	Refer	Pass

**Title**  
Position study appeal to Personnel Board by employee (K. Daane) of denial for reclassification request of Dispatcher at Water Utility.

**Body**  
Resolution for Personnel Board to take action on the position study appeal by K. Daane, currently in the classification of Dispatcher at Water Utility in CG 16/R 10;

Whereas the request to reclassify the Dispatcher to CG 16/R 15;

Whereas the comparable classifications identified by the employee were of a significantly higher scope and greater breath of responsibilities;

Whereas, HR concluded the Dispatcher is appropriately classified comparable to the Streets Operations Clerk in CG 16/ R 10;

Whereas, the HR Director upheld the position study findings;

Whereas, the Personnel Rules state the employee has the final appeal rights to the Personnel Board to vote on the final action.