



Legislation Details (With Text)

File #: 72006 **Version:** 1 **Name:** Metro Transit Chief Officers
Type: Ordinance **Status:** Passed
File created: 6/9/2022 **In control:** FINANCE COMMITTEE
On agenda: 7/19/2022 **Final action:** 7/19/2022
Enactment date: 7/29/2022 **Enactment #:** ORD-22-00075

Title: Amending Section 3.54(9)(b) of the Madison General Ordinances to add the positions of Transit Chief Development Officer, Transit Chief Operating Officer, Transit Chief Maintenance Officer, and Transit Chief Administrative Officer to Compensation Group (CG) 21 and adding or retitling the position elsewhere in the ordinances.

Sponsors: Satya V. Rhodes-Conway, Keith Furman, Grant Foster

Indexes:

Code sections:

Attachments: 1. Chief Role Change Memo CG21 6.8.22

Date	Ver.	Action By	Action	Result
7/19/2022	1	COMMON COUNCIL	Adopt	Pass
7/18/2022	1	TRANSPORTATION POLICY AND PLANNING BOARD - ended 3/2023	Return to Lead with the Recommendation for Approval	Pass
7/11/2022	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
6/21/2022	1	FINANCE COMMITTEE	Referred	
6/21/2022	1	COMMON COUNCIL	Refer	Pass
6/9/2022	1	Attorney's Office	Referred for Introduction	

Fiscal Note

The proposed ordinance creates several Metro Transit managerial positions within compensation group 21. A companion resolution, File ID 71984, recreates existing Metro positions into these new classifications. Fiscal impacts are included in the fiscal note to Legistar File 71984.

Title

Amending Section 3.54(9)(b) of the Madison General Ordinances to add the positions of Transit Chief Development Officer, Transit Chief Operating Officer, Transit Chief Maintenance Officer, and Transit Chief Administrative Officer to Compensation Group (CG) 21 and adding or retitling the position elsewhere in the ordinances.

Body

DRAFTER'S ANALYSIS: This ordinance amendment adds the positions of Transit Chief Development Officer, Transit Chief Operating Officer, Transit Chief Maintenance Officer, and Transit Chief Administrative Officer to Section 3.54 Subsection 9 and creates the same positions in the Metro budget. This is the final phase of a planned reorganization for Metro that will result in four executive-level Unit Chief positions, rather than a single deputy, to simplify and streamline communication, create more accountability in the work units, and better position Metro for the success of new initiatives. Incumbents of these Division Chief positions must be change-agents who possess the technical skills to anticipate future needs well in advance, build relationships with other transit agencies to learn best practices, develop policies and procedures, train their existing staff, identify missing skills gaps and recruit to fill them, and lead their units through dramatic change.

They will be responsible for the long-term success of their units, including strategic direction and planning. Although not department or division heads due to the City's organizational structure, these positions will have responsibility for more staff and larger budgets than most other departments or divisions in the City.

The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (b) of subsection (9) entitled "Compensation of Managerial Employees" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended as follows:

"(b) Positions. This subsection shall apply to the following positions:

- Building Inspection Division Director
- City Assessor
- City Attorney
- City Clerk
- City Engineer
- City Traffic Engineer
- Civil Rights, Director of Department of Community Development Authority Executive Director
- Community Development Division, Director
- Economic Development Division, Director
- Finance Director
- Fire Chief
- Fleet Service Superintendent
- Human Resources Director
- Independent Police Monitor
- Information Technology Director
- Library Director
- Monona Terrace Director
- Parking Division Manager
- Parks Superintendent
- Planning & Community & Economic Development, Director of Department of Planning Division Director
- Police Chief
- Public Works Director
- Street Superintendent
- Transit Chief Administrative Officer
- Transit Chief Development Officer
- Transit Chief Maintenance Officer
- Transit Chief Operating Officer
- Transit General Manager
- Transportation Director
- Water Utility General Manager

2. The Office of the City Attorney is authorized to add the new titles and replace any old titles when referenced elsewhere in the ordinances.