



Legislation Details (With Text)

**File #:** 63169      **Version:** 1      **Name:** Mandatory Furlough  
**Type:** Ordinance      **Status:** Passed  
**File created:** 11/20/2020      **In control:** Attorney's Office  
**On agenda:** 1/5/2021      **Final action:** 1/5/2021  
**Enactment date:** 1/20/2021      **Enactment #:** ORD-21-00005  
**Title:** Amending Sec. 3.53(3)(b) and creating Section 3.53(10) of the Madison General Ordinances.  
**Sponsors:** Grant Foster, Rebecca Kemble, Tag Evers, Michael E. Verveer, Marsha A. Rummel, Max Prestigiacommo  
**Indexes:**  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
1/5/2021	1	COMMON COUNCIL	Adopt	Pass
12/1/2020	1	COMMON COUNCIL	Refer to a future Meeting to Adopt	Pass
11/20/2020	1	Attorney's Office	Referred for Introduction	

**Fiscal Note**

The proposed ordinance establishes rules for the approval of furlough programs, which will now require Common Council approval in order to implement mandatory furloughs for City employees. Currently, administration of furloughs is overseen by the Mayor's Office through establishing APMs. The ordinance does not establish or alter any specific furlough program and therefore does not have a fiscal impact.

**Title**

Amending Sec. 3.53(3)(b) and creating Section 3.53(10) of the Madison General Ordinances.

**Body**

DRAFTER'S ANALYSIS: This ordinance authorizes the Personnel Board to formulate rules and regulations related to furloughs, subject to Common Council approval. The ordinance also authorizes the Common Council to impose mandatory furlough time for city officials and employees.

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The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (b) of Subsection (3) entitled "Rules and Regulations" of Section 3.53 entitled "Civil Service System" is amended to read as follows:

"(b) The selection, employment, training, probation, promotion, suspension, demotion, layoff, furlough, and discharge of all persons in the civil service."

2. Subsection (10) entitled "Authorization Required" of Section 3.53 entitled "Civil Service System" is created to read as follows:

"(10) Authorization Required.

No mandatory furlough may be required of city employees except by resolution of the Common Council."

