



Legislation Details (With Text)

**File #:** 61254      **Version:** 1      **Name:** Adopting Teamsters Union Local 695 Labor Agreement

**Type:** Resolution      **Status:** Passed

**File created:** 7/6/2020      **In control:** Attorney's Office

**On agenda:** 7/14/2020      **Final action:** 7/21/2020

**Enactment date:** 7/27/2020      **Enactment #:** RES-20-00528

**Title:** Adopting and confirming the Labor Agreement between the City of Madison and Teamsters Union Local 695, affiliated with the International Brotherhood of Teamsters, for the period January 1, 2019 through December 31, 2021.

**Sponsors:** Satya V. Rhodes-Conway

**Indexes:**

**Code sections:**

**Attachments:** 1. Labor Relations Report Teamsters.pdf

Date	Ver.	Action By	Action	Result
7/21/2020	1	COMMON COUNCIL	Adopt	Pass
7/20/2020	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
7/14/2020	1	COMMON COUNCIL	Refer	Pass
7/6/2020	1	Attorney's Office	Referred for Introduction	

**Fiscal Note**

**Wages**

The total cost for the proposed wage increase, over the life of the contract, is \$1.4 million. This calculation includes permanent wages, overtime (including compensated absences), premium pay, and benefits. The table below shows the cost by year and by expenditure type.

	2020 Cost	2021 Cost	Cumulative
Permanent Wages	775,317	305,614	1,080,931
Overtime	20,307	20,561	40,868
Premium Pay	67,731	68,578	136,309
Benefits	124,323	56,844	181,167
<b>TOTAL</b>	<b>987,678</b>	<b>451,597</b>	<b>1,439,275</b>

The 2020 portion of the pay increase was anticipated in the 2020 Adopted Budget. No additional appropriation is required.

**Premium Pay Adjustments**

The proposed contract also includes modifications to various premium pays for Teamster staff. These changes are not anticipated to have a significant fiscal impact and can be absorbed within Metro's existing premium pay budget.

**Title**

Adopting and confirming the Labor Agreement between the City of Madison and Teamsters Union Local 695,

affiliated with the International Brotherhood of Teamsters, for the period January 1, 2019 through December 31, 2021.

**Body**

DRAFTER'S ANALYSIS: This resolution adopts and confirms a three-year Labor Agreement between the City of Madison and Teamsters Union Local 695, affiliated with the International Brotherhood of Teamsters, for the period January 1, 2019 through December 31, 2021.

\*\*\*\*\*

The Common Council of the City of Madison do hereby ordain as follows:

The Labor Agreement between the City of Madison and Teamsters Union Local 695, affiliated with the International Brotherhood of Teamsters, for the period January 1, 2019 through December 31, 2021, is hereby adopted in its entirety and confirmed in all respects and the Mayor and Clerk are authorized to sign the agreement.