City of Madison

Legislation Details (With Text)

File #:	60778	**Version:**	2	**Name:**	Police Auditor in Mayor's Office Operating Budget
Type:	Resolution			**Status:**	Filed
File created:	6/1/2020			**In control:**	FINANCE COMMITTEE
On agenda:	11/17/2020			**Final action:**	11/17/2020
Enactment date:				**Enactment #:**	

Title: Amending the 2020 Mayor's Office and Direct Appropriations Operating Budgets and creating of the position of Independent Police Auditor, in the Mayor's Office as a 1.0 FTE in CG21, Range 18, in response to the recommendations of the Madison Police Department Policy and Procedure Review Ad Hoc Committee.

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Indexes:

Code sections:

Attachments: 1. 60778 v1 By Title Only.pdf, 2. REVISED Draft Police Auditor JD 060820 SRC (2), 3. FINAL Police Auditor Job Description 6 3 2020.pdf, 4. Audit Letter to Alders 6

Date	Ver.	Action By	Action	Result
11/17/2020	2	COMMON COUNCIL	Place On File	Pass
8/12/2020	2	PUBLIC SAFETY REVIEW COMMITTEE	Return to Lead with the Recommendation to Place on File	Pass
8/10/2020	2	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO PLACE ON FILE - REPORT OF OFFICER	Pass
8/4/2020	2	COMMON COUNCIL EXECUTIVE COMMITTEE	Return to Lead with the Recommendation to Place on File	Pass
7/27/2020	2	FINANCE COMMITTEE	Refer	Pass
7/8/2020	2	PUBLIC SAFETY REVIEW COMMITTEE	Refer	
6/10/2020	2	PUBLIC SAFETY REVIEW COMMITTEE		
6/9/2020	2	FINANCE COMMITTEE	Refer	Pass
6/2/2020	1	FINANCE COMMITTEE	Refer	
6/2/2020	1	FINANCE COMMITTEE	Refer	
6/2/2020	1	COMMON COUNCIL	Refer	Pass
6/1/2020	1	Attorney's Office	Referred for Introduction	

Fiscal Note

The proposed resolution amends the Mayor's Office 2020 Operating Budget and creates the position of an Independent Police Auditor in the Mayor's Office. A companion ordinance (Legistar file #60777) creates the positon Compensation Group 21. The anticipated annual salary and benefits of the Police Auditor is expected to range from $126,000 to $177,000. The Direct Appropriations adopted 2020 operating budget includes $200,000 to fund a Police Auditor position. The budget also indicates that additional staffing needs will be determined in 2020, any additional costs in excess of the budgeted amount will require additional Common Council approval.

Title

Amending the 2020 Mayor's Office and Direct Appropriations Operating Budgets and creating of the position of Independent Police Auditor, in the Mayor's Office as a 1.0 FTE in CG21, Range 18, in response to the recommendations of the Madison Police Department Policy and Procedure Review Ad Hoc Committee.

Body

WHEREAS, on May 19, 2015, the Madison Common Council adopted RES-15-00477, "Declaring the City of Madison's intention to review policies, procedures, culture and training of the Madison Police Department by hiring an expert(s) in community policing, law, problem oriented policing, racial disparities and implicit bias and the creation of an ad hoc committee"; and,

WHEREAS, on November 18, 2015 the Madison Police Department Policy & Procedures Ad Hoc Committee (Ad Hoc Committee) held its first meeting; and,

WHEREAS, on June 7, 2016 the Madison Common Council adopted RES-16-00436, "Amending the work timeline and funding amount for the City of Madison Police Department Policy & Procedure Review Ad Hoc Committee and amending the 2016 Adopted Operating Budget to appropriate $350,000 from the Contingent Reserve to the direct appropriation supporting the work of this committee"; and,

WHEREAS, on November 1, 2016 the Madison Common Council adopted RES-16-00838, "Accepting the recommendation of the Madison Police Department Policy and Procedure Review Ad Hoc Committee to select Michael J. Gennaco d/b/a OIR Group as the expert consultant to conduct the review of the Madison Police Department."; and,

WHEREAS on January 11, 2018 the OIR Group presented its final report and recommendations <https://madison.legistar.com/View.ashx?M=F&ID=5728884&GUID=1F7D38CA-BD0B-4D62-8DA8-B023EEEEF954> to the Common Council, including recommendation #146, Madison should enhance its civilian oversight by establishing an independent police auditor's office reporting to a civilian police review body; and,

WHEREAS the Ad Hoc Committee continued to evaluate the OIR recommendations, working with MPD and the City Attorney's office to develop a final report including a comprehensive set of 177 recommendations <https://madison.legistar.com/View.ashx?M=F&ID=7812571&GUID=BED4313B-9228-4861-82D1-22638D0D6E6A>; and,

WHEREAS the Ad Hoc Committee's first recommendation stated "The City should enhance its civilian oversight by establishing an independent police monitor's office staffed by an independent monitor and reporting to a civilian police review body, and,

WHEREAS the full text of this recommendation was submitted to and accepted by the Common Council on July 16, 2019, prior to the final report in order to ensure that the Committee's highest priority recommendations were submitted in time for consideration in the 2020 budget process; and,

WHEREAS the funding for the Police Auditor position was budgeted in the 2020 Direct Appropriations budget,

NOW, THEREFORE BE IT RESOLVED, that the City shall create a 1.0 FTE position of Independent Police Auditor to be assigned to the Office of the Mayor, created in CG 21, Range18, to provide independent civilian oversight of Police Department operations in order to assure Police accountability to the public in an

independent, unbiased manner; and,

BE IT FURTHER RESOLVED that $200,000 in Direct Appropriations designated for the Police Auditor position is transferred to the Mayor's Office where the position will be housed; and,

BE IT FURTHER RESOLVED, that the Independent Police Auditor shall report to the Mayor and to such oversight entities as identified by the Mayor and Common Council.