



## Legislation Details (With Text)

<b>File #:</b>	57531	<b>Version:</b>	1	<b>Name:</b>	Granting and adopting equitable wage increases for employees in Compensation Group 28.
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Passed
<b>File created:</b>	9/18/2019	<b>In control:</b>		<b>In control:</b>	Human Resources Department
<b>On agenda:</b>	10/15/2019	<b>Final action:</b>		<b>Final action:</b>	10/15/2019
<b>Enactment date:</b>	10/19/2019	<b>Enactment #:</b>		<b>Enactment #:</b>	RES-19-00720
<b>Title:</b>	Granting and adopting equitable wage increases for employees in Compensation Group 28.				
<b>Sponsors:</b>	Satya V. Rhodes-Conway				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>					

Date	Ver.	Action By	Action	Result
10/15/2019	1	COMMON COUNCIL	Adopt	Pass
10/7/2019	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
10/1/2019	1	COMMON COUNCIL	Refer	Pass
9/18/2019	1	Human Resources Department	Referred for Introduction	

### Fiscal Note

The resolution provides a retroactive pay increase for all employees in this comp group. The estimated impact on the 2019 budget is approximately \$5,500.

### Title

Granting and adopting equitable wage increases for employees in Compensation Group 28.

### Body

Whereas, 2011 Wisconsin Act 10 ("Act 10") limited bargaining rights for general municipal employees to based wages and;

Whereas, The International Alliance of Theatrical Stage Employees (IATSE) is a certified union that re-certified with the Wisconsin Employment Relations Commission (WERC) for the calendar years 2017, 2018 and 2019 and;

Whereas, in keeping with the legal requirements of Act 10 the City may only bargain a base wage increase up to the consumer price index (CPI) established by the WERC with IATSE and;

Whereas, City employees working under the IATSE labor agreement are in compensation group 28 and;

Whereas, the bargained wage increase legally allowed under Act 10 is less than the wage increase provided to general municipal employees in other compensation groups within the City and ;

Whereas, the City has a desire to provide equity to all wage increases to all compensation groups within the

City and;

Whereas, this additional wage increase will make the total wage increase for City employees in compensation group 28 equitable;

NOW, THEREFORE BE IT RESOLVED, that the Common Council approves and adopts a wage increase for employees in compensation group 28 of 1.10% effective the last pay period of 2018.