



## Legislation Details (With Text)

<b>File #:</b>	55962	<b>Version:</b>	1	<b>Name:</b>	Modifications to AMPS agreement
<b>Type:</b>	Ordinance	<b>Status:</b>	Passed		
<b>File created:</b>	5/17/2019	<b>In control:</b>	Attorney's Office/Approval Group		
<b>On agenda:</b>	5/21/2019	<b>Final action:</b>	6/11/2019		
<b>Enactment date:</b>	6/22/2019	<b>Enactment #:</b>	ORD-19-00041		
<b>Title:</b>	Adopting and confirming the modification to the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2018 through December 31, 2021.				
<b>Sponsors:</b>	Satya V. Rhodes-Conway				

### Indexes:

### Code sections:

**Attachments:** 1. Employee/Labor Relations Manager's Report.5.24.19

Date	Ver.	Action By	Action	Result
6/11/2019	1	COMMON COUNCIL	Adopt	Pass
6/10/2019	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
5/21/2019	1	COMMON COUNCIL	Refer	Pass
5/17/2019	1	Attorney's Office/Approval Group	Referred for Introduction	

### Fiscal Note

#### Wages

The total cost for the proposed wage increase, over the life of the contract, is \$463,000. This calculation includes permanent wages and benefits. The table below shows the cost by year and by expenditure type.

	2019 COST	2020 COST	2021 COST	CUMULATIVE
Permanent Wages	119,635	124,123	146,127	389,885
Benefits	22,575	23,422	27,574	73,571
<b>TOTAL</b>	<b>\$142,210</b>	<b>\$147,545</b>	<b>\$173,701</b>	<b>\$463,456</b>

In 2019, the anticipated cost of the proposed wage increase is \$142,000. The 2019 Adopted Budget included an assumed pay increase for all AMPS employees. No additional appropriation is needed to fund the proposed wage increase.

#### Health Insurance

The 2019 Adopted Budget assumed savings from shifting AMPS employees from health insurance plans where the City pays 100% of the lowest cost provider to plans where the City will pay 88% of the average for Dane County Tier 1 service providers. The assumed health insurance rates will be updated to reflect current plans as part of the 2020 operating budget.

### Title

Adopting and confirming the modification to the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2018 through December 31, 2021.

### Body

DRAFTER'S ANALYSIS: This ordinance adopts and confirms modifications to the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2018 through December 31, 2021.

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The Common Council of the City of Madison do hereby ordain as follows:

The modification of the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2018 through December 31, 2021 is hereby adopted in its entirety and confirmed in all respects and the Mayor and Clerk are authorized to sign the agreement.