



Legislation Details (With Text)

File #: 54818 **Version:** 1 **Name:** Increasing the FTE of a Certified Municipal Clerk position (#4466) in the Clerk’s Office budget from 0.5 to 0.6 in order to more effectively perform work and offer WRS and Health Insurance benefits.

Type: Resolution **Status:** Passed

File created: 2/21/2019 **In control:** Human Resources Department

On agenda: 3/19/2019 **Final action:** 3/19/2019

Enactment date: 3/25/2019 **Enactment #:** RES-19-00247

Title: Increasing the FTE of a Certified Municipal Clerk position (#4466) in the Clerk’s Office budget from 0.5 to 0.6 in order to more effectively perform work and offer WRS and Health Insurance benefits.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------------|--|--------|
| 3/19/2019 | 1 | COMMON COUNCIL | Adopt | Pass |
| 3/11/2019 | 1 | FINANCE COMMITTEE | RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER | Pass |
| 3/5/2019 | 1 | COMMON COUNCIL | Refer | Pass |
| 2/21/2019 | 1 | Human Resources Department | Referred for Introduction | |

The proposed resolution authorizes increasing a vacant Certified Municipal Clerk position (#4466) from 0.5 FTE to 0.6 FTE in the Clerk operating budget. The annualized cost of the increase is approximately \$16,458, including benefits. The position has been vacant for FY17, FY18, and year-to-date 2019. The 0.5 FTE position is included in the 2019 Adopted Operating budget. No additional City appropriation is required.

Increasing the FTE of a Certified Municipal Clerk position (#4466) in the Clerk’s Office budget from 0.5 to 0.6 in order to more effectively perform work and offer WRS and Health Insurance benefits.

WHEREAS, position #4466 in the Clerk’s Office is budgeted at 0.5 FTE; and

WHEREAS, this position has been vacant for a number of years in order to meet salary savings; and

WHEREAS, work in the Clerk’s Office has increased in recent years due to changes in voter ID and early voting/off-site absentee voting hours; and

WHEREAS, this position could assist with scheduling of hourly and volunteer staff who assist the public in navigating these changes; and

WHEREAS, because of changes due to Act 10, a position at 0.5 FTE is not eligible to participate in the Wisconsin Retirement System or the Health Insurance program, and

WHEREAS, upon considering this position through an equity lens, being able to offer these important benefits is a key part of recruiting to fill the position,

NOW, THEREFORE BE IT RESOLVED, that the vacant 0.5 FTE position, #4466, of Certified Municipal Clerk

in the Clerk's Office budget is deleted and recreated as a 0.60 FTE position, thereof.