



Legislation Details (With Text)

File #: 54850 **Version:** 1 **Name:** Resolution increasing the FTE of the Transit Customer Service Representative positions (#2680, #3374, and #3831) in Metro Transit’s budget from 0.5 to 0.6 in order to more effectively perform work and offer WRS and Health Insurance benefits.

Type: Resolution **Status:** Passed

File created: 2/25/2019 **In control:** Human Resources Department

On agenda: 3/19/2019 **Final action:** 3/19/2019

Enactment date: 3/25/2019 **Enactment #:** RES-19-00248

Title: Increasing the FTE of the Transit Customer Service Representative positions (#2680, #3374, and #3831) in Metro Transit’s budget from 0.5 FTE to 0.6 FTE in order to more effectively perform work and offer WRS and Health Insurance benefits.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
3/19/2019	1	COMMON COUNCIL	Adopt	Pass
3/11/2019	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
3/5/2019	1	COMMON COUNCIL	Refer	Pass
2/25/2019	1	Human Resources Department	Referred for Introduction	

The proposed resolution changes the authorized strength of three existing Metro Transit Customer Service positions (#2680, #3374, #3831) from 0.5 FTE to 0.6 FTE. The total annual cost of the proposed change is projected to be \$28,500, or \$9,500 per position annually. The increased costs to the City are attributed to the positions eligibility for health insurance and WRS enrollment when changed to 0.6 FTE.

Increasing the FTE of the Transit Customer Service Representative positions (#2680, #3374, and #3831) in Metro Transit’s budget from 0.5 FTE to 0.6 FTE in order to more effectively perform work and offer WRS and Health Insurance benefits.

WHEREAS, positions #2680, #3374, #3831 in Metro Transit are budgeted at 0.5 FTE; and

WHEREAS, these positions have consistently been scheduled in excess of 20 hours per week; and

WHEREAS, because of changes due to Act 10, a position at 0.5 FTE is not eligible to participate in the Wisconsin Retirement System or the Health Insurance program, and

WHEREAS, upon considering this position through an equity lens, being able to offer these important benefits is a key part of recruiting to fill the position,

NOW, THEREFORE BE IT RESOLVED, that the vacant 0.5 FTE positions, #2680 and #3374; and the encumbered position #3831 of Transit Customer Service Representative in Metro Transit’s budget are deleted and recreated as a 0.60 FTE position, thereof.

BE IT FUTHER RESOLVED, that the incumbent in position #3831, Ms. Mary Rieland, be reallocated to the 0.6 FTE position.