Legislation Details (With Text)

File #:	54117	**Version:** 1	**Name:**	Delete the hourly classifications of Lifeguard 1, Lifeguard 2, and Lifeguard 3. Create new hourly classifications of Lifeguard (at the same pay rate as Lifeguard 1), Swim Instructor (at the same pay rate as Lifeguard 2), and Head Lifeguard (at the same pa
Type:	Resolution		**Status:**	Passed
File created:	12/12/2018		**In control:**	Human Resources Department
On agenda:	2/5/2019		**Final action:**	2/5/2019
Enactment date:	2/8/2019		**Enactment #:**	RES-19-00081

Title: Delete the hourly classifications of Lifeguard 1, Lifeguard 2, and Lifeguard 3. Create new hourly classifications of Lifeguard (at the same pay rate as Lifeguard 1), Swim Instructor (at the same pay rate as Lifeguard 2), and Head Lifeguard (at the same pay rate as Lifeguard 3) to be placed in the salary schedule of Compensation Group 16, Range 00.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. PB Memo Lifeguards 1-2019.pdf, 2. Head Lifeguard 2019.pdf, 3. Lifeguard 2019.pdf, 4. Swim Instructor 2019.pdf

Date	Ver.	Action By	Action	Result
2/5/2019	1	COMMON COUNCIL	Adopt	Pass
1/14/2019	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
1/9/2019	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
1/8/2019	1	FINANCE COMMITTEE	Referred	
1/8/2019	1	COMMON COUNCIL	Refer	Pass
12/12/2018	1	Human Resources Department	Referred for Introduction	

Fiscal Note

The proposed resolution creates new classifications for hourly Lifeguard positions in the Parks Division budget. The change will provide an incentive for Lifeguards to obtain swim instructor certification and teach lessons meeting the need of the Aquatics program to fill instructor positions. The positions are retitled at the existing hourly rates. No appropriation is required.

Title

Delete the hourly classifications of Lifeguard 1, Lifeguard 2, and Lifeguard 3. Create new hourly classifications of Lifeguard (at the same pay rate as Lifeguard 1), Swim Instructor (at the same pay rate as Lifeguard 2), and Head Lifeguard (at the same pay rate as Lifeguard 3) to be placed in the salary schedule of Compensation Group 16, Range 00.

Body

Resolved that the hourly classifications of Lifeguard 1, Lifeguard 2, and Lifeguard 3 in CG16, R00 are deleted. Be it further resolved that a new hourly classification of Lifeguard is created in CG16, R00, with an hourly rate of $14.99, Swim Instructor is created in CG16, R00, with an hourly rate of $15.73, and Head Lifeguard is created in CG16, R00, with an hourly rate of $16.55, thereof.