



Legislation Details (With Text)

File #: 50663 **Version:** 2 **Name:** Accepting the Report, "Family and Medical Leave Use and Need Among City of Madison Employees".

Type: Resolution **Status:** Passed

File created: 2/27/2018 **In control:** COMMON COUNCIL EXECUTIVE COMMITTEE

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Title: Accepting the Report, "Family and Medical Leave Use and Need Among City of Madison Employees".

Sponsors: Shiva Bidar, Maurice S. Cheeks, Paul R. Soglin, Sara Eskrich

Indexes:

Code sections:

Attachments: 1. Report: Family and Medical Use and Need Among City of Madison Employees_.pdf, 2. 3/20/18 CCEC Presentation_Paid Leave Study.pdf, 3. 50663 v1.pdf, 4. 3/20/18 CCEC_Handouts_Murray_WI Alliance Womens Health.pdf

Date	Ver.	Action By	Action	Result
4/10/2018	2	COMMON COUNCIL	Adopt	Pass
3/20/2018	2	COMMON COUNCIL EXECUTIVE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
2/27/2018	1	COMMON COUNCIL	Refer	Pass
2/27/2018	1	Council Office	Referred for Introduction	

Fiscal note pending.

Accepting the Report, "Family and Medical Leave Use and Need Among City of Madison Employees". WHEREAS, on 05/17/2016, the Madison Common Council approved Resolution #42914 authorizing the City to apply to the US Department of Labor/Women's Bureau's Paid Leave Analysis grant program; and,

WHEREAS, City staff worked closely with faculty and students of the University of Wisconsin-Madison Community & Environmental Sociology Department and staff of the University of Wisconsin Survey Center to develop a proposed research design and budget; and,

WHEREAS, on August 9, 2016, the US Department of Labor/Women's Bureau informed the City of its decision to award a grant of \$155,317 to the City to carry out an analysis of the need for and impact of a paid leave policy within the City of Madison; and,

WHEREAS, Council Resolution #44283 authorized the City to accept the grant and carry out the study; and,

WHEREAS the City contracted with the University of Wisconsin-Madison to perform the research as described in the grant application; and,

WHEREAS the UW Paid Leave Study Team worked closely with City staff to develop and implement a study including a survey of permanent City employees and in-depth interviews with supervisors and administrators of City agencies; and,

WHEREAS, of the 2825 permanent employees who received it, 1801, or 63.8% completed the survey, and through interviews, 17 supervisors and administrators provided insight into the workings of the current City

family and medical leave program; and,

WHEREAS, the UW Paid Leave Study Team has completed its analysis of the information compiled through the survey and interviews and summarized their findings in a report;

NOW THEREFORE BE IT RESOLVED that the Madison Common Council does hereby accept the report, "Examining the Need and Impact of a Paid Leave Initiative in the City of Madison."