



Legislation Details (With Text)

File #: 50726 **Version:** 1 **Name:** Recreate the classification of Affirmative Action Manager in CG18, R15, and reallocate the incumbent to the new range.

Type: Resolution **Status:** Passed

File created: 2/26/2018 **In control:** FINANCE COMMITTEE

On agenda: 4/10/2018 **Final action:** 4/10/2018

Enactment date: 4/18/2018 **Enactment #:** RES-18-00294

Title: Recreate the classification of Affirmative Action Manager in CG18, R15, and reallocate the incumbent to the new range.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. Memo EO Mgr and AA Mgr 10-2017.pdf, 2. Jones Appeal Response.pdf, 3. Felicia Jones appeal email.pdf

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------------|---|--------|
| 4/10/2018 | 1 | COMMON COUNCIL | Adopt | Pass |
| 3/26/2018 | 1 | FINANCE COMMITTEE | RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER | Pass |
| 3/12/2018 | 1 | FINANCE COMMITTEE | Refer | Pass |
| 3/7/2018 | 1 | PERSONNEL BOARD | Return to Lead with the Recommendation for Approval | Pass |
| 3/6/2018 | 1 | FINANCE COMMITTEE | Referred | |
| 3/6/2018 | 1 | COMMON COUNCIL | Refer | Pass |
| 2/26/2018 | 1 | Human Resources Department | Referred for Introduction | |

Fiscal Note

The proposed resolution reclassifies the Affirmative Action Manager position in the Department of Civil Rights (position #68) from CG18-RG13 to CG18-RG15. The total annualized increase in cost for salary and benefits associated with the reclassification is \$8,581. The Department of Civil Rights plans to absorb this increase within the adopted 2018 operating budget with savings provided by vacant positions in the first half of 2018.

Title

Recreate the classification of Affirmative Action Manager in CG18, R15, and reallocate the incumbent to the new range.

Body

Resolution deleting the classification of Affirmative Action Manager in CG18, R13, and recreating it in G18, R15. Be it further resolved that position #68 of Affirmative Action Manager is deleted and recreated in the new CG and Range, and the incumbent (F. Jones) is reallocated to the new position, in the Department of Civil Rights operating budget, thereof.