



## Legislation Details (With Text)

<b>File #:</b>	50726	<b>Version:</b>	1	<b>Name:</b>	Recreate the classification of Affirmative Action Manager in CG18, R15, and reallocate the incumbent to the new range.
<b>Type:</b>	Resolution	<b>Status:</b>			Passed
<b>File created:</b>	2/26/2018	<b>In control:</b>			FINANCE COMMITTEE
<b>On agenda:</b>	4/10/2018	<b>Final action:</b>			4/10/2018
<b>Enactment date:</b>	4/18/2018	<b>Enactment #:</b>			RES-18-00294
<b>Title:</b>	Recreate the classification of Affirmative Action Manager in CG18, R15, and reallocate the incumbent to the new range.				
<b>Sponsors:</b>	Paul R. Soglin				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Memo EO Mgr and AA Mgr 10-2017.pdf, 2. Jones Appeal Response.pdf, 3. Felicia Jones appeal email.pdf				

Date	Ver.	Action By	Action	Result
4/10/2018	1	COMMON COUNCIL	Adopt	Pass
3/26/2018	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
3/12/2018	1	FINANCE COMMITTEE	Refer	Pass
3/7/2018	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
3/6/2018	1	FINANCE COMMITTEE	Referred	
3/6/2018	1	COMMON COUNCIL	Refer	Pass
2/26/2018	1	Human Resources Department	Referred for Introduction	

The proposed resolution reclassifies the Affirmative Action Manager position in the Department of Civil Rights (position #68) from CG18-RG13 to CG18-RG15. The total annualized increase in cost for salary and benefits associated with the reclassification is \$8,581. The Department of Civil Rights plans to absorb this increase within the adopted 2018 operating budget with savings provided by vacant positions in the first half of 2018. Recreate the classification of Affirmative Action Manager in CG18, R15, and reallocate the incumbent to the new range.

Resolution deleting the classification of Affirmative Action Manager in CG18, R13, and recreating it in G18, R15. Be it further resolved that position #68 of Affirmative Action Manager is deleted and recreated in the new CG and Range, and the incumbent (F. Jones) is reallocated to the new position, in the Department of Civil Rights operating budget, thereof.