



Legislation Details (With Text)

File #: 47531 **Version:** 1 **Name:** Madison Police Supervisors Labor Agreement
Type: Ordinance **Status:** Passed
File created: 5/31/2017 **In control:** FINANCE COMMITTEE
On agenda: 6/20/2017 **Final action:** 6/20/2017
Enactment date: 6/29/2017 **Enactment #:** ORD-17-00067

Title: Adopting and confirming the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2016 to December 31, 2017.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. Labor Relations Manager's Report

Date	Ver.	Action By	Action	Result
6/20/2017	1	COMMON COUNCIL	Adopt	Pass
6/12/2017	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
6/6/2017	1	COMMON COUNCIL	Refer	Pass
5/31/2017	1	Attorney's Office/Approval Group	Referred for Introduction	

Fiscal Note

The proposed agreement, spanning from January 2016 through December 2017, includes the following components: (1) planned pay increases, (2) modifications to health insurance, (3) adjustment to expense reimbursements for employees, and (4) modifications to compensation for special events and on-call pay.

Under the proposed contract employees in the Association of Madison Police Supervisors will continue to receive a 1% pay increase effective the last pay period of December 2016, a 2% increase the first pay period of July 2017, and a 1% pay increase the final pay period of 2017. These increases are consistent with increase provided to Police and Fire staff as well as the General Municipal Workers. The 2017 impact of the pay increase is \$72,965, the projected impact in 2018 over 2017 is \$32,165.

The proposed contract will reduce the City's contribution for health insurance from 105% of the low cost premium to 100% of the lowest cost premium beginning in January 2017. Currently the majority of MPPOA membership is enrolled in a health insurance plan below the average. Savings resulting from plan design change will only be realized for those members in plans that are above the average and is expected to be minimal. No savings were assumed in the 2017 Adopted Operating Budget.

The proposed agreement also increases staff allowances for uniforms, clothing, body armor, and handgun reimbursement. The projected impact of the increase is \$12,780 and will be reflected in the Police Department's 2018 budget.

The final component of the agreement pertains to compensation for special events and on-call duty as well Lieutenant pay for specific functions within the Police Department. These modifications will have a minimal impact on the Police Department budget and will be absorbed within the existing base budget.

Title

Adopting and confirming the Agreement between the City of Madison and the Association of Madison Police

Supervisors (AMPS) for the period January 1, 2016 to December 31, 2017.

Body

DRAFTER'S ANALYSIS: This ordinance adopts and confirms the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2016 to December 31, 2017.

The Common Council of the City of Madison do hereby ordain as follows:

The Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2016 to December 31, 2017 is hereby adopted in its entirety and confirmed in all respects and the Mayor and City Clerk are authorized to sign the Agreement.