Legislation Details (With Text)

File #:	41143	**Version:**	1	**Name:**	Granting and adopting equitable wage increases for employees in compensation group 28.
Type:	Resolution			**Status:**	Passed
File created:	12/14/2015			**In control:**	BOARD OF ESTIMATES (ended 4/2017)
On agenda:	1/19/2016			**Final action:**	1/19/2016
Enactment date:	1/22/2016			**Enactment #:**	RES-16-00056
Title:	Granting and adopting equitable wage increases for employees in compensation group 28.				
Sponsors:	Paul R. Soglin, Ledell Zellers				
Indexes:					
Code sections:					
Attachments:					

Date	Ver.	Action By	Action	Result
1/19/2016	1	COMMON COUNCIL	Adopt	Pass
1/12/2016	1	COMMITTEE ON EMPLOYEE RELATIONS	Return to Lead with the Recommendation for Approval	Pass
1/11/2016	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
1/5/2016	1	BOARD OF ESTIMATES (ended 4/2017)	Refer	
1/5/2016	1	COMMON COUNCIL	Refer	Pass
12/14/2015	1	Human Resources Department	Referred for Introduction	

Fiscal Note

The proposed resolution provides an increase for City hourly employees in comp group 28. Under the proposed agreement employees will receive a 1.52% increase effective the last pay period of 2015 and an additional 1.15% the pay period that begins July 3rd, 2016. The total cost of the agreement in 2016 is $4,806 (including benefits).

Title

Granting and adopting equitable wage increases for employees in compensation group 28.

Body

WHEREAS, 2011 Wisconsin Act 10 (“Act 10”) limited bargaining rights for general municipal employees to base wages and;

WHEREAS, the International Alliance of Theatrical Stage Employees (IATSE) is a certified union that re-certified with the Wisconsin Employment Relations Commission (WERC) for calendar year 2016 and;

WHEREAS, in keeping with the legal requirements of Act 10 the City may only bargain a base wage increase up to the consumer price index (CPI) established by the WERC with IATSE and;

WHEREAS, City employees working under the IATSE agreement are in compensation group 28 and;

WHEREAS, the wage increase allowed under Act 10 is less than the wage increase provided to employees in

other compensation groups within the City and;

WHEREAS, the City has a desire to provide equitable wage increases to all compensation groups within the City and;

WHEREAS, this additional wage increase will make the total wage increase for City employees in compensation group 28 equitable;

NOW, THEREFORE, BE IT RESOLVED, that the Common Council approves and adopts a wage increase for employees in compensation group 28 of 1.52% effective the last pay period of 2015 and a wage increase of 1.15% for the pay period that begins on July 3, 2016.

powered by Legistar™