



Legislation Details (With Text)

File #: 37401 **Version:** 1 **Name:** Reclassification of four (4) Street and Sewer Machine Operator 1 positions (#TBD) in the Engineering Division to Street and Sewer Machine Operator 2. To be posted for internal competition. Upon filling, the underlying vacancies will be deleted.

Type: Resolution **Status:** Passed

File created: 2/23/2015 **In control:** BOARD OF ESTIMATES (ended 4/2017)

On agenda: 3/17/2015 **Final action:** 3/17/2015

Enactment date: 3/18/2015 **Enactment #:** RES-15-00226

Title: Reclassification of four (4) Street and Sewer Machine Operator 1 positions (#TBD) in the Engineering Division to Street and Sewer Machine Operator 2, to be posted for internal competition. Upon filling, the underlying vacancies will be deleted.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. BOE Memo Eng SMO1 to SMO2 2-2015.pdf, 2. SSMO2 Description of Need.pdf

Date	Ver.	Action By	Action	Result
3/17/2015	1	COMMON COUNCIL	Adopt - 15 Votes Required	Pass
3/9/2015	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT (15 VOTES REQUIRED) - REPORT OF OFFICER	Pass
3/3/2015	1	COMMON COUNCIL	Refer	
2/23/2015	1	Human Resources Department	Referred for Introduction	

Fiscal Note

Estimated costs for the remainder of 2015 are projected at \$5,629 for the four positions in total, including benefits. Annualized costs for the four positions in total are projected at \$7,029, including benefits. There is no impact upon the General Fund or tax levy. The amendment needed for the 2015 Operating Budget is as follows:

Storm Water Utility (90%)

84111-51110 Permanent Salaries:	\$4,426
84111-52610 FICA	\$339
84111-52510 WRS	\$301
84111-56620 Reserves Generated	<u>(\$5,066)</u>
Levy impact	\$0

Sewer Utility (10%)

83111-51110 Permanent Salaries	\$492
83111-52610 FICA	\$38
83111-52510 WRS	\$33

83111-56620 Reserves Generated (\$563)
Levy impact \$0

Title
Reclassification of four (4) Street and Sewer Machine Operator 1 positions (#TBD) in the Engineering Division to Street and Sewer Machine Operator 2, to be posted for internal competition. Upon filling, the underlying vacancies will be deleted.

Body
City Engineering has determined that increased maintenance responsibilities warrant more staff use of methods and equipment consistent with the skills of an Operator 2. These maintenance needs are in areas of snow removal, greenway maintenance and asphalt patching. This reclassification will also fill the need for increased tree removals on Storm Utility properties, as related to the Emerald Ash Borer. Four (4) Street and Sewer Machine Operator 1 positions (position #s to be determined based on an internal competitive process) in Compensation Group 15, Range 4 in the permanent salary detail of the Engineering Division's budget shall be repealed and recreated as Street and Sewer Machine Operator 2 positions in Compensation Group 15, Range 5, upon completion of an internal competitive process.

Now Therefore Be it resolved, that four (4) Street and Sewer Machine Operator 1 positions in the Engineering Division be reclassified to Street and Sewer Machine Operator 2 positions.

Be it Further Resolved that the 2015 Engineering Division Operating Budget is amended to reflect this change with 90% of the anticipated salary increase charged to the Storm Water Utility and 10% charged to the Madison Sewer Utility.