City of Madison

Legislation Details (With Text)

File #:	36648	**Version:**	1	**Name:**	Approving an MOU with Teamsters Union Local 695 regarding the movement of the Transit Operations Office Coordinator from CG42, R6 to CG42, R9, deleting and recreating position #2812 of Transit Operations Office Coordinator in R09, and reallocating incumbe
Type:	Resolution			**Status:**	Passed
File created:	12/22/2014			**In control:**	BOARD OF ESTIMATES (ended 4/2017)
On agenda:	1/20/2015			**Final action:**	1/20/2015
Enactment date:	1/23/2015			**Enactment #:**	RES-15-00052

Title: Approving an MOU with Teamsters Union Local 695 regarding the movement of the Transit Operations Office Coordinator classification from CG42, R6 to CG42, R9, deleting and recreating position #2812 of Transit Operations Office Coordinator in R09, and reallocating incumbent C. Gruendemann into the new position.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. BOE Memo Transit Operations Office Coordinator 1-2015.pdf, 2. Transit Operations Office Coordinator Updated Pos Desc - Fall 2014.pdf, 3. MOU.pdf

Date	Ver.	Action By	Action	Result
1/20/2015	1	COMMON COUNCIL	Adopt	Pass
1/12/2015	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
1/6/2015	1	COMMON COUNCIL	Referred	
12/22/2014	1	Human Resources Department	Referred for Introduction	

Fiscal Note

The estimated additional wage expense in 2015 is $4,758, plus $952 for fringe benefits, or total additional estimated cost in 2015 of $5,710. Metro Transit will accommodate the additional cost within its adopted 2015 budget, so no additional appropriation is required. Future operating budgets will include the additional expense, subject to Common Council approval.

Title

Approving an MOU with Teamsters Union Local 695 regarding the movement of the Transit Operations Office Coordinator classification from CG42, R6 to CG42, R9, deleting and recreating position #2812 of Transit Operations Office Coordinator in R09, and reallocating incumbent C. Gruendemann into the new position.

Body

Whereas most administrative personnel at Metro Transit are in a bargaining unit represented by Teamsters Local 695; and

Whereas the Teamster contract requires the City to negotiate over the movement of classifications, including individual reclassifications, within the bargaining unit, unlike other contracts; and

Whereas the duties and responsibilities of the Transit Operations Office Coordinator have undergone

significant material change that require a review of the appropriate placement of the classification in the salary schedule, as described in the attached memo; and

Whereas the City and Teamsters Union agree through negotiations that the classification should be moved from Range 6 to Range 9 of the salary schedule, consistent with the work performed by other positions in that salary range; and

Whereas incumbent C. Gruendemann has been performing the higher-level work for at least six months so that she should be reallocated to the higher salary range; and

Whereas the Teamsters Union and City have signed the attached MOU effectuating these changes, which have a fiscal impact requiring approval by the BOE and Common Council,

Now, therefore be it resolved that the attached MOU between the City and Teamsters union be approved, which deletes the classification of Transit Operations Office Coordinator in CG42, Range 06 and recreates it in CG42, Range 09, and that the 1.0 FTE position #2812 of Transit Operations Office Coordinator in Compensation Group 42, Range 06, in the permanent salary detail of the Metro Transit budget, is recreated in range 09 and the incumbent, C. Gruendemann, is reallocated to the new position, thereof.

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