City of Madison

Legislation Details (With Text)

File #:	36081	**Version:**	1	**Name:**	Civil Service System
Type:	Ordinance			**Status:**	Passed
File created:	11/6/2014			**In control:**	BOARD OF ESTIMATES (ended 4/2017)
On agenda:	11/11/2014			**Final action:**	12/2/2014
Enactment date:	12/11/2014			**Enactment #:**	ORD-14-00179

Title: Amending Section 3.53 of the Madison General Ordinances to include former represented employees.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. BODY

Date	Ver.	Action By	Action	Result
12/2/2014	1	COMMON COUNCIL	Adopt	Pass
11/24/2014	1	BOARD OF ESTIMATES (ended 4/2017)	Return to Lead with the Recommendation for Approval	Pass
11/19/2014	1	PERSONNEL BOARD	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
11/18/2014	1	COMMON COUNCIL ORGANIZATIONAL COMMITTEE (ended 4/2017)	Return to Lead with the Recommendation for Approval	Pass
11/11/2014	1	PERSONNEL BOARD	Refer	
11/11/2014	1	PERSONNEL BOARD	Refer	
11/11/2014	1	COMMON COUNCIL	Referred	Pass
11/6/2014	1	Attorney's Office/Approval Group	Referred for Introduction	

Fiscal Note

The ordinance is not expected to have a fiscal effect.

Title

Amending Section 3.53 of the Madison General Ordinances to include former represented employees.

Body

DRAFTER'S ANALYSIS: The passage of 2011 Wisconsin Act 10 and 2011 Wisconsin Act 32 altered the labor/management relationship for the City of Madison and its represented employees. With the expiration of the labor agreements, the City and its labor partners sought to develop a new approach to labor relations based on an interest based problem solving model to resolve conflict. These ordinance changes to Sec. 3.53, MGO, along with changes to the Personnel Rules, the creation of the General Municipal Employee Handbook and the new Employee Relations Committee created by Sec. 33.10, MGO, are the result of approximately two years and 30 meetings with representatives of labor and management. This ordinance eliminates a number of civil service and personnel rules in the ordinance, and a new set of rules, very similar to what existed in the ordinance, are adopted in the Personnel Rules. The Common Council will be required to approve any changes to these rules by resolution. The ordinance retains a grievance procedure for all non-represented employees.

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The Common Council of the City of Madison do hereby ordain as follows:

Please see "BODY" in Attachments.

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