City of Madison

Legislation Details (With Text)

File #:	36012	**Version:**	1	**Name:**	1.5 percent salary increase
Type:	Resolution			**Status:**	Passed
File created:	10/29/2014			**In control:**	BOARD OF ESTIMATES (ended 4/2017)
On agenda:	12/2/2014			**Final action:**	12/2/2014
Enactment date:	12/3/2014			**Enactment #:**	RES-14-00846

Title: Authorizing a 1.5 percent salary increase for all general municipal employees not covered by a labor agreement.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/2/2014	1	COMMON COUNCIL	Adopt	Pass
11/24/2014	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
11/18/2014	1	COMMON COUNCIL ORGANIZATIONAL COMMITTEE (ended 4/2017)	Return to Lead with the Recommendation for Approval	Pass
11/11/2014	1	BOARD OF ESTIMATES (ended 4/2017)	Refer	
11/11/2014	1	COMMON COUNCIL	Referred	Pass
10/29/2014	1	Attorney's Office	Referred for Introduction	

Fiscal Note

The 2015 executive operating budget appropriates $2,213,500 all funds, of which $1,785,400 is from the General Fund (levy supported), for salary and fringe benefit costs associated with a 1.5% pay increase for city employees other than Police and Fire commissioned staff and supervisors. This pay increase affects approximately 2,000 FTE permanent positions and additional hourly staff.

Title

Authorizing a 1.5 percent salary increase for all general municipal employees not covered by a labor agreement.

Body

WHEREAS, one element of Madison's livability that is often overlooked is the civil servants that strive each and every day to deliver top-notch services to our citizens and visitors;

WHEREAS, the City strives to ensure that compensation for all our hard-working employees is as equitable as possible among all employee groups, represented and non-represented, within the fund available due to levy limits and limited growth in state aid;

WHEREAS, the budget achieves equity by funding a 3.0 percent pay increase that was collectively bargained with the Police and Fire unions and providing a 1.5 percent pay increase for other city employees, with the equivalent of another 1.5 percent met through retaining the current health insurance plan design through 2015;

NOW, THEREFORE BE IT RESOLVED, by the Common Council of the City of Madison, that there is a 1.5 percent salary increase for all general municipal employees not covered by a labor agreement. Be it further resolved that the Human Resources Director and the Finance Director are authorized to compute the salary increase and make the appropriate changes to the salary schedules.