



### Legislation Details (With Text)

**File #:** 31852      **Version:** 1      **Name:** Salary cap elimination  
**Type:** Ordinance      **Status:** Passed  
**File created:** 10/8/2013      **In control:** BOARD OF ESTIMATES (ended 4/2017)  
**On agenda:** 10/15/2013      **Final action:** 10/29/2013  
**Enactment date:** 11/6/2013      **Enactment #:** ORD-13-00180

**Title:** Amending Section 3.54(7)(a) of the Madison General Ordinances to eliminate the salary cap for new appointments of Police or Fire Chief.

**Sponsors:** Paul R. Soglin

**Indexes:**

**Code sections:**

**Attachments:**

| Date       | Ver. | Action By                         | Action  | Result |
|------------|------|-----------------------------------|---|--------|
| 10/29/2013 | 1    | COMMON COUNCIL                    | Adopt   | Pass   |
| 10/21/2013 | 1    | BOARD OF ESTIMATES (ended 4/2017) | RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER | Pass   |
| 10/15/2013 | 1    | COMMON COUNCIL                    | Referred  |        |
| 10/8/2013  | 1    | Attorney's Office/Approval Group  | Referred for Introduction                         |        |

**Fiscal Note**

Elimination of the salary cap could result in a higher salary for new appointments of Police or Fire Chief.

**Title**

Amending Section 3.54(7)(a) of the Madison General Ordinances to eliminate the salary cap for new appointments of Police or Fire Chief.

**Body**

DRAFTER'S ANALYSIS: This revision removes the cap for Police Chief and Fire Chief starting salaries.

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The Common Council of the City of Madison do hereby ordain as follows:

Subdivision (a) of Subsection (7) entitled "New Appointments and Promotions" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"(a) New appointments shall be made at the minimum rate in the salary range and the minimum rate in the vacation leave schedule unless the Mayor finds it impracticable to recruit qualified candidates at the minimum salary and/or minimum vacation leave entitlement in which case the Mayor or Police and Fire Commissioners may designate a beginning salary at any step within the fixed range and/or the Mayor may designate a beginning vacation leave entitlement at any step within the vacation schedule which is deemed necessary to meet the existing conditions ~~except in the case of Police Chiefs and Fire Chiefs, a beginning salary of up to 120% of range base may be established. The Human Resources Director will report to the Board of Estimates on the use of this provision on an annual basis.~~"