Legislation Details (With Text)

File #:	29767	**Version:**	1	**Name:**	Vacation/probation
Type:	Ordinance			**Status:**	Passed
File created:	4/9/2013			**In control:**	BOARD OF ESTIMATES (ended 4/2017)
On agenda:	4/30/2013			**Final action:**	4/30/2013
Enactment date:	5/9/2013			**Enactment #:**	ORD-13-00068

Title: Amending Section 3.32(7)(a) of the Madison General Ordinances to provide vacation to those employees required to serve a probation period in excess of six months.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
4/30/2013	1	COMMON COUNCIL	Adopt	Pass
4/22/2013	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
4/16/2013	1	COMMON COUNCIL	Referred	Pass
4/9/2013	1	Attorney's Office/Approval Group	Referred for Introduction	

Fiscal Note

There is no fiscal impact with this change. Employees required to serve a probationary period in excess of six months will earn the same amount of vacation leave as before. They will, however, be eligible to take that vacation time earlier.

Title

Amending Section 3.32(7)(a) of the Madison General Ordinances to provide vacation to those employees required to serve a probation period in excess of six months.

Body

DRAFTER'S ANALYSIS: This ordinance provides vacation to those employees required to serve a probation period in excess of six months.

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The Common Council of the City of Madison do hereby ordain as follows:

Subdivision (a) entitled “Eligibility” of Subsection (7) entitled “Vacation” of Section 3.32 entitled “Absence of Employees from Duty” of the Madison General Ordinances is amended to read as follows:

“(a) Eligibility. All City employees who have completed an original probationary period shall be eligible to receive an annual leave of absence with pay to serve as vacation. However, employees who are required to serve a ~~twelve (12) month~~ probationary period in excess of six (6) months shall be eligible to receive earned paid vacation leave after ~~successful~~ completion of six (6) months of probation, not to exceed five (5) days. In the event that an employee in a seasonal or hourly position who is otherwise ineligible to receive vacation shall move from the status of seasonal or hourly to the status of permanent without an interruption of continuous service of more than two consecutive pay periods, then the employee so appointed shall upon completion of probation be credited for vacation leave of one (1) day for each two hundred eight (208) hours worked from the earliest date of employment followed by continuous service. This provision does not apply to crossing guards.”

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