



## Legislation Details (With Text)

**File #:** 25464 **Version:** 1 **Name:** Create a new 1.0 FTE position of Employee Assistance Specialist 2 in the Human Resources Department budget.

**Type:** Resolution **Status:** Passed

**File created:** 2/24/2012 **In control:** BOARD OF ESTIMATES (ended 4/2017)

**On agenda:** 3/20/2012 **Final action:** 3/20/2012

**Enactment date:** 3/23/2012 **Enactment #:** RES-12-00186

**Title:** Create a new 1.0 FTE position of Employee Assistance Specialist 2 in the Human Resources Department budget.

**Sponsors:** Paul R. Soglin

**Indexes:**

**Code sections:**

**Attachments:** 1. EAP Specialist 1-2 (2).pdf, 2. HRD org chart draft.pdf, 3. PBMemo Final (2).pdf

Date	Ver.	Action By	Action	Result
3/20/2012	1	COMMON COUNCIL	Adopt	Pass
3/12/2012	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
3/7/2012	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
3/6/2012	1	BOARD OF ESTIMATES (ended 4/2017)	Refer	
3/6/2012	1	COMMON COUNCIL	Referred	
2/24/2012	1	Human Resources Department	Referred for Introduction	

### Fiscal Note

This resolution authorizes the creation of a new EAP Specialist 2 position in the Human Resources 2012 Operating Budget. The position may be underfilled as an EAP Specialist 1. The cost for the remainder of 2012 is dependent on whether the position is underfilled and the hiring date. The cost for the remainder of 2012 can be estimated at \$35,000 (or \$47,700 including benefits) and is available in the 2012 Human Resources budget provided that the agency does not fill the vacant Compensation and Benefits Manager position identified as a likely elimination in this reorganization. (This position is vacant because the incumbent is currently appointed as the Personnel Services Manager. See I.D. No. 25466 which recreates the Personnel Services Manager position as a Human Resources Services Manager.) The projected annualized cost is \$60,000 (or \$81,800 including benefits). Funding in the future for this position is projected to be realized through savings from the elimination of the Compensation and Benefits Manager position.

### Title

Create a new 1.0 FTE position of Employee Assistance Specialist 2 in the Human Resources Department budget.

### Body

Resolution that a new 1.0 FTE position of Employee Assistance Specialist 2 (CG18-08) is created in the permanent salary detail of the Human Resources Department budget, thereof.