



## Legislation Details (With Text)

<b>File #:</b>	24022	<b>Version:</b>	1	<b>Name:</b>	Proclaiming October 16 - 22, 2011 as "Freedom from Workplace Bullies Week" in the City of Madison.
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Passed
<b>File created:</b>	9/27/2011	<b>In control:</b>		<b>In control:</b>	COMMON COUNCIL
<b>On agenda:</b>	10/4/2011	<b>Final action:</b>		<b>Final action:</b>	10/4/2011
<b>Enactment date:</b>	10/5/2011	<b>Enactment #:</b>		<b>Enactment #:</b>	RES-11-00847
<b>Title:</b>	Proclaiming October 16 - 22, 2011 as "Freedom from Workplace Bullies Week" in the City of Madison.				
<b>Sponsors:</b>	Lauren Cnare, Steve King, Scott J. Resnick, Michael E. Verveer, Anita Weier, Lisa Subeck, Joseph R. Clausius, Chris Schmidt, Matthew J. Phair, Shiva Bidar, Brian L. Solomon				

### Indexes:

### Code sections:

### Attachments:

Date	Ver.	Action By	Action	Result
10/4/2011	1	COMMON COUNCIL	Adopt Under Suspension of Rules 2.04, 2.05, 2.24, and 2.25	Pass
9/27/2011	1	Council Office	RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES 2.04, 2.05, 2.24, & 2.25 - MISC. ITEMS	

### Fiscal Note

No appropriation required.

### Title

Proclaiming October 16 - 22, 2011 as "Freedom from Workplace Bullies Week" in the City of Madison.

### Body

WHEREAS, the City of Madison has an interest in promoting the social and economic well-being of its employees and citizens; and,

WHEREAS, that well-being depends upon the existing of healthy and productive employees working in safe and abuse-free work environments; and,

WHEREAS, surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and,

WHEREAS, abusive work environments can create costly consequences for employees, including reduced productivity, absenteeism, turnover, and employee health-related expenses; and

WHEREAS, protection from abusive work environments should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability; and,

NOW, THEREFORE BE IT RESOLVED that the Mayor and the Common Council proclaim October 16-22, 2011 as "Freedom from Workplace Bullies Week" in the City of Madison.