



## Legislation Details (With Text)

<b>File #:</b>	22272	<b>Version:</b>	1	<b>Name:</b>	Authorizing an increase in the FTE from 50% to 90% for the Organizational Improvement Specialist within the Human Resources Department.
<b>Type:</b>	Resolution	<b>Status:</b>			Passed
<b>File created:</b>	4/27/2011	<b>In control:</b>			BOARD OF ESTIMATES (ended 4/2017)
<b>On agenda:</b>	5/17/2011	<b>Final action:</b>			5/17/2011
<b>Enactment date:</b>	5/23/2011	<b>Enactment #:</b>			RES-11-00456
<b>Title:</b>	Authorizing an increase in the FTE from 50% to 90% for the Organizational Improvement Specialist within the Human Resources Department.				
<b>Sponsors:</b>	Paul R. Soglin				

### Indexes:

### Code sections:

### Attachments:

Date	Ver.	Action By	Action	Result
5/17/2011	1	COMMON COUNCIL	Adopt	Pass
5/9/2011	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
5/3/2011	1	COMMON COUNCIL	Referred	
4/27/2011	1	Human Resources Department	Referred for Introduction	

### Fiscal Note

The cost for the remainder of 2011 is approximately \$16,600 (or \$22,800 including benefits). Human Resources has a 4% salary savings rate for 2011. Should they fill their vacancies as planned and there is no further turnover, they will not meet their salary savings target and may need an additional appropriation at the end of the year. The projected additional annualized cost is \$27,800 (or \$39,300 including benefits). The increase related to this change will need to be accommodated in the Human Resources 2012 operating budget.

### Title

Authorizing an increase in the FTE from 50% to 90% for the Organizational Improvement Specialist within the Human Resources Department.

### Body

WHEREAS, the Mayor's Office would like the Organizational Improvement Specialist to take on additional duties and responsibilities leading and promoting city-wide continuous improvement strategies and collaborative planning efforts; and

WHEREAS, these additional duties and responsibilities will require additional hours of work by the Organizational Improvement Specialist;

NOW, THEREFORE BE IT RESOLVED, the Organizational Improvement Specialist within the Human Resources Department shall increase in FTE from 50% to 90%.