

Name: EQUAL OPPORTUNITIES COMMISSION

Type: Committee/Dept/Board/Commission

Description: Madison General Ordinance Sec. 39.03 (10) - 1) Study the existence, character, causes and extent of denial of equal opportunity because of sex, race, religion, color, national origin or ancestry, age, handicap, marital status, source of income, arrest or conviction record, less than honorable discharge, physical appearance, sexual orientation, domestic partnership, familial status, political beliefs, retaliation, Social Security Number, or the fact that a person is a student, or a member of a domestic partnership as defined in the ordinances; 2) informally recommend solutions to individual problems that may arise which involve the denial of equal opportunities because of above-listed; 3) disseminate information and provide technical assistance, consultation, training programs, and other techniques to educate the people of the City of Madison and to aid private and public agencies to use their resources to promote equal opportunities for all persons; 4) receive and initiate complaints alleging violation of this ordinance and attempt to eliminate or remedy any violation by means of conciliation, persuasion, education, litigation, or any other means to make the complainant whole again; 5) test and investigate for the purpose of establishing violations of Sec. 39.03 of these ordinances and, if appropriate, make, sign and file complaints alleging violations; 6) render from time to time, but not less than one year, written report of its activities and recommendations to the mayor and Common Council; 7) adopt such rules and regulations as may be necessary to carry out the purpose and provisions of this ordinance; 8) issue subpoena pursuant to State Stats. Sec. 885.01 to assist in the execution of its duties; 9) from time to time designate commissioners and/or Equal Opportunities Division staff to carry out its duties; 10) administer and enforce the Minimum Wage Ordinance.

Name	Title	Start Date	End Date
VACANCY	Adult City Resident	3/24/2026	
Appointed By: Mayor/Council Confirms			
Sean O'Brien	Common Council Member	4/15/2025	4/20/2027
Appointed By: Mayor/Council Confirms			
Barbara Harrington-McKinney	Common Council or Resident	4/15/2025	4/20/2027
Appointed By: Mayor/Council Confirms			
Sheray L. Wallace	Adult City Resident	10/3/2017	7/21/2026
Appointed By: Mayor/Council Confirms			
Deana Wright	Adult City Resident	9/10/2024	4/20/2027
Appointed By: Mayor/Council Confirms			
Michelle Garcia Smith	Adult City Resident	3/24/2026	4/17/2029
Appointed By: Mayor/Council Confirms			
Evan T. Nordgren	Adult City Resident	10/28/2025	4/18/2028
Appointed By: Mayor/Council Confirms			
Linda J. Ketcham	Adult City Resident	9/6/2022	4/18/2028
Appointed By: Mayor/Council Confirms			
David A. Albino	Adult City Resident	2/10/2026	4/20/2027
Appointed By: Mayor/Council Confirms			

Diamond A. Black	Adult City Resident	3/24/2026	4/17/2029
Appointed By: Mayor/Council Confirms			
Robert Klebba	Adult City Resident	7/12/2022	4/18/2028
Appointed By: Mayor/Council Confirms			
Zach A. Madden	Adult City Resident	7/7/2015	7/21/2026
Appointed By: Mayor/Council Confirms			
Evelyn Cruz	Adult City Resident	2/10/2026	4/18/2028
Appointed By: Mayor/Council Confirms			
