



## Legislation Text

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**File #:** 40634, **Version:** 1

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### **Fiscal Note**

No fiscal impact.

### **Title**

Adopting the International Alliance of Theatrical Stage Employees (IATSE) Appendix to the General Employee Benefits Handbook.

### **Body**

Whereas, 2011 Wisconsin Act 10 ("Act 10") and 2011 Wisconsin Act 32 ("Act 32"), removed bargaining rights for general municipal employees other than base wages and;

Whereas, since the passage of Act 10 and Act 32, the City's other bargaining units (with the exception of Police, Fire, IATSE, and Metro) have not re-certified as labor organizations and;

Whereas, the City, with the input of non-represented general municipal employees, recommended changes to the Madison General Ordinances ("MGO") in light of the passage of Act 10 and Act 32 and;

Whereas, in keeping with these new procedures, the City created the Appendix for IATSE Employees which is a general guide for the discussion, application, and enforcement of the provision of benefits to its employees;

Whereas, the existence of the appendix does not create an expressed or implied contract and is not a collectively bargained agreement and;

Whereas, the appendix will not override the Madison General Ordinances, City Administrative Procedure Memoranda or State or Federal law and;

Whereas, it is the City's intent that the appendix will be modified and updated in cooperation with the employee representatives and approved by the Committee on Employment Relations (CER) and the Common Council;

Now therefore be it resolved that the Common Council approves and adopts the International Alliance of Theatrical Stage Employees (IATSE) Appendix to the Employee Benefits Handbook for Non-Represented Employees created October 2015.