File #: 72657, **Version:** 1

Fiscal Note
No fiscal impact.

Title
Celebrating July 2022 as Disability Pride Month

Body
WHEREAS, Disability Pride Month has occurred in July each year since 1990, when the Americans with Disabilities Act (ADA), the landmark legislation that prohibits discrimination against people with disabilities, was passed; and,

WHEREAS, Disability Pride is celebrated throughout the month of July to recognize people with disabilities and the many ways Disabled people contribute to our communities; and,

WHEREAS, Disability Pride month has its own flag, created by Ann Magill, a woman with disability. Each of its symbols holds a different significance for the Disability community. The black field represents people with disabilities who have lost their lives to illness, negligence, suicide and other causes. The colors signify different types of disabilities: red for physical, yellow for cognitive and intellectual, white for invisible and undiagnosed, blue for mental and green for sensory perception disabilities; and,

WHEREAS, Disability Pride recognizes disability as a natural part of the human experience and highlights that all body/minds have access needs and value; and,

WHEREAS, Disability Pride recognizes the need for continued work to create equitable and inclusive environments for all including people with various disabilities; and,

WHEREAS, Disability Pride Month encourages us to celebrate the talents and contributions of Disabled people while re-affirming our commitment to continue to create systems and structures that work for all; and,

WHEREAS, Disability Pride reminds us that representation and celebration of diverse identities is necessary in fostering a more inclusive world;

NOW, THEREFORE, BE IT RESOLVED that the Madison Mayor and Common Council recognize and celebrate July 2022 as Disability Pride Month.

Resources:
https://www.verywellmind.com/understanding-disability-pride-month-5193069
https://www.portland.gov/civic/disability/demystifying-disability-language
https://disabilityrightswi.org/about-us/about/
https://adata.org/learn-about-ada
https://capri0mni.dreamwidth.org/830431.html