



## Legislation Text

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**File #:** 09869, **Version:** 1

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### **Fiscal Note**

The Equal Opportunities Division 2008 Operating Budget recognizes U.S. EEOC revenues of \$42,240. The federal EEOC contract has just been received and it provides for revenues of up to \$32,880, a shortfall of \$9,360. Actual revenues realized might not reach the contracted amount, depending on the number of complaints closed during the contract year. The agency will be able to operate with available funds and will adjust expenditures to reflect the EEOC level of funding.

### **Title**

Authorizing the Mayor, City Clerk, and the Director of the Department of Civil Rights to enter into a 1-year contract extension with the U.S. Equal Employment Opportunity Commission to provide complaint processing services.

### **Body**

WHEREAS, the Madison Equal Opportunities Division ("MEOD") has been certified by the U.S. Equal Employment Opportunity Commission as a "706 Agency" since 1976, qualified to process employment complaints for EEOC alleging discrimination based on race, color, national origin or ancestry, sex or religion covered by Title VII of the U.S. Civil Rights Act of 1964 as amended, as well as age discrimination as covered by the Age Discrimination in Employment Act (ADEA) and disability discrimination as covered by the Americans with Disabilities Act (ADA); and

WHEREAS, the Madison Equal Opportunities Commission has had a contract to process Title VI, ADA and ADEA cases for the U.S. EEOC for ten years; and

WHEREAS, the services are to be performed by the MEOD; and

WHEREAS, the Director of the Department of Civil Rights has signed an "Extension of Workingsharing Agreement" outlining the intent of the MEOD to extend its relationship with the U.S. EEOC through federal fiscal year 2008; and

WHEREAS, the U.S. EEOC has offered the City of Madison a 1 year contract extension, effective October 1, 2007 through September 30, 2008, to provide services and be reimbursed for federal fiscal year 2008; and

WHEREAS, the amount of the 2008 contract is \$32,880;

NOW, THEREFORE, BE IT RESOLVED that the Mayor, City Clerk, and Director of the Department of Civil Rights are authorized to sign the 1-year "Amendment of Solicitation/Modification of Contract" described above, to authorize the Equal Opportunities Division to provide discrimination complaint processing services for the U.S. Equal Employment Opportunity Commission and be reimbursed for an amount up to \$32,880.